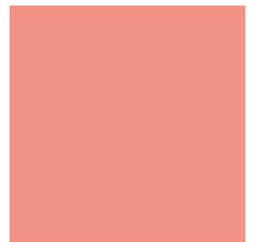
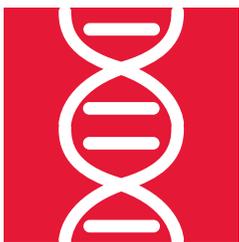
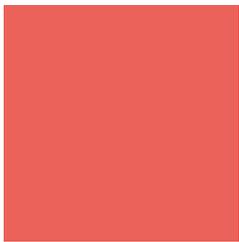
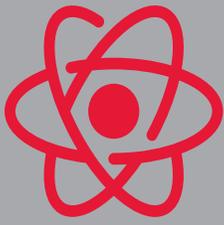
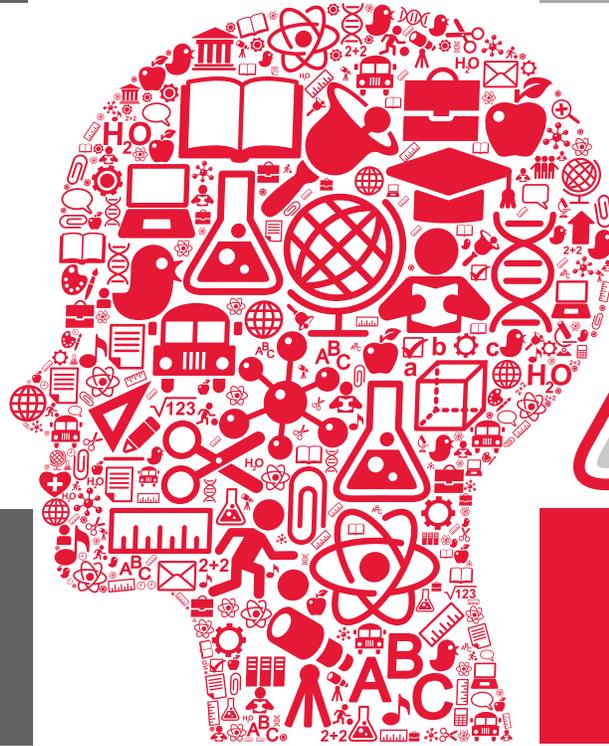




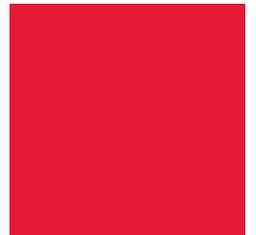
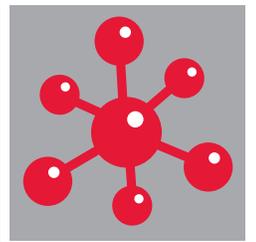
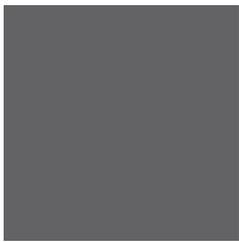
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A PENSION TRUST FUND OF  
THE STATE OF ARKANSAS



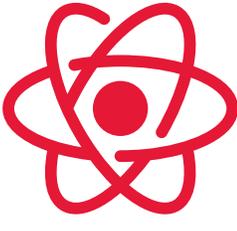
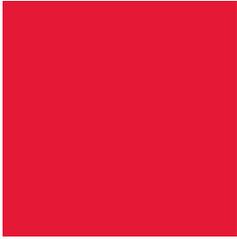
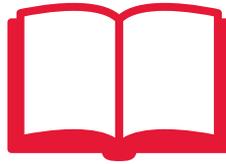


A PENSION TRUST FUND  
OF THE STATE OF ARKANSAS

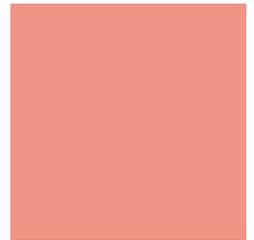
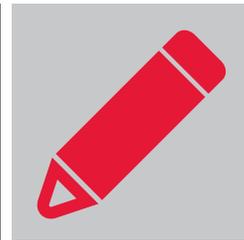
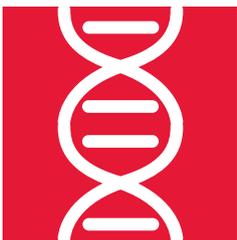
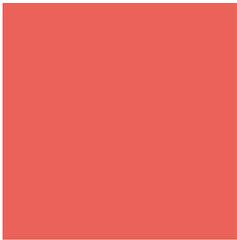
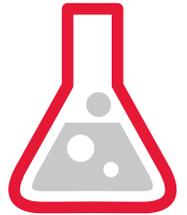
GEORGE HOPKINS,  
EXECUTIVE DIRECTOR



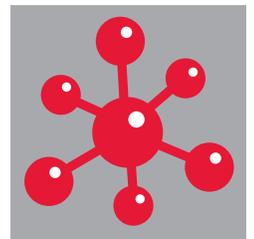
2013



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**AR TRS**  
Arkansas Teacher Retirement System







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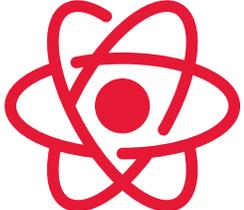
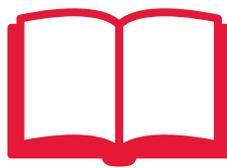
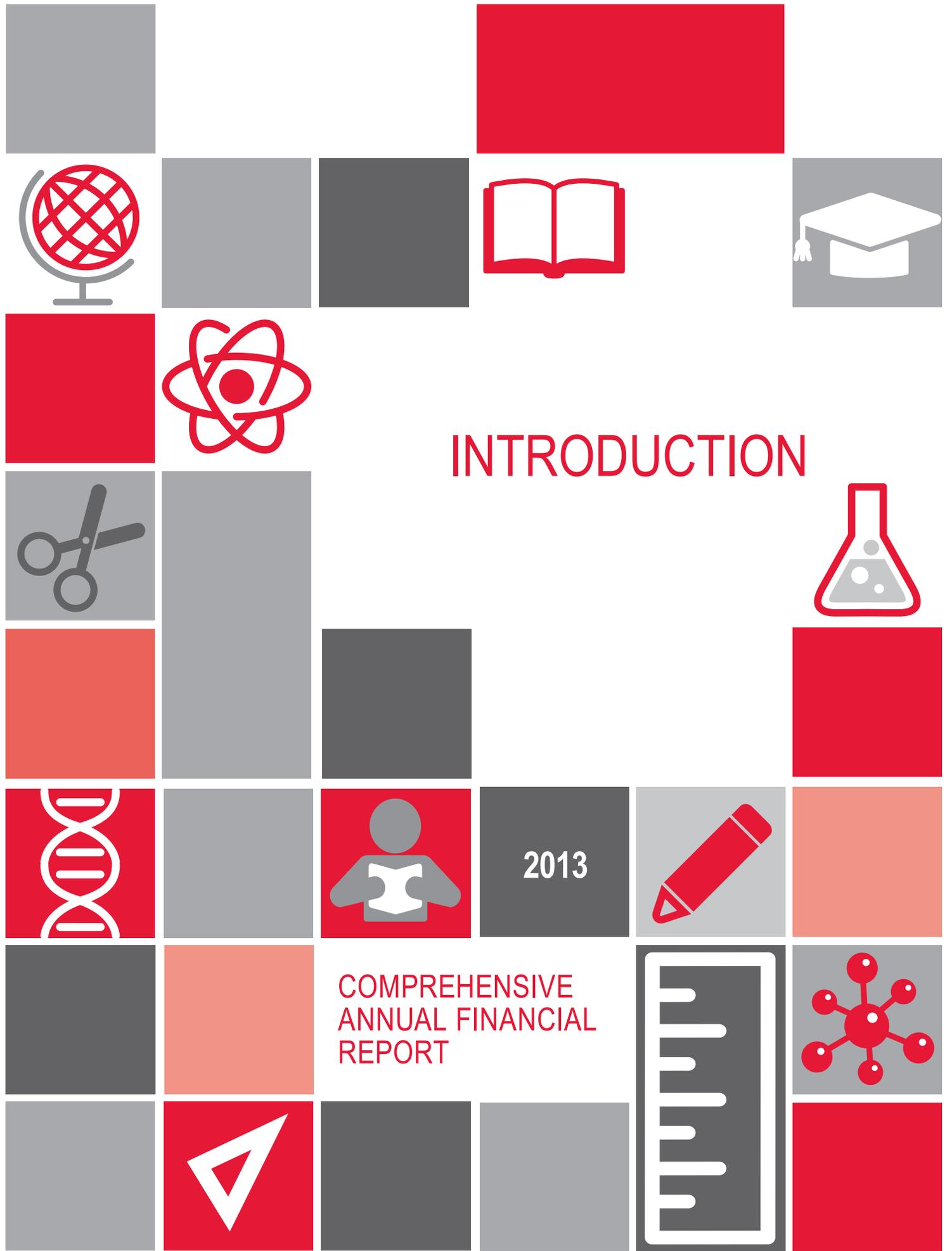
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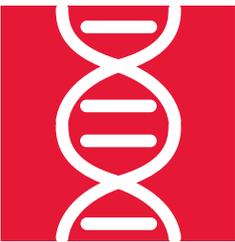
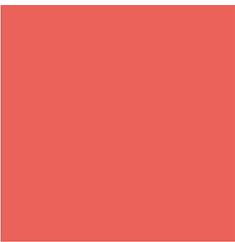
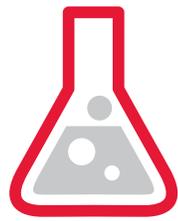
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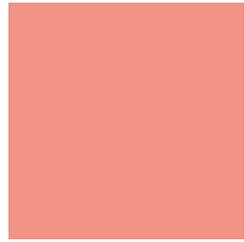




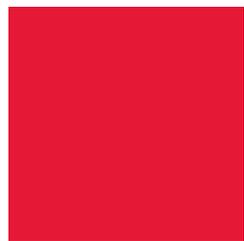
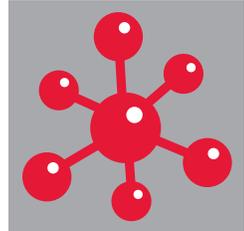
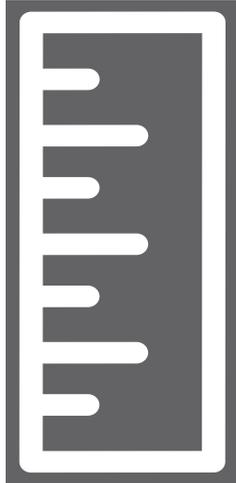
# INTRODUCTION



2013



## COMPREHENSIVE ANNUAL FINANCIAL REPORT





February 24, 2014

Board of Trustees  
Arkansas Teacher Retirement System  
1400 West Third  
Little Rock, AR 72201

The Arkansas Teacher Retirement System (the "System" or ATRS) is pleased to submit this Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2013. The ATRS CAFR provides comprehensive information on the retirement plan that ATRS administers. Responsibility for both the accuracy of the data and the completeness and fairness of presentation rests with the System. To the best of the System's knowledge and belief, the enclosed data is accurate in all material respects and presents fairly the System's financial status and changes in the financial condition.

The 2013 Financial Report is presented in five sections. Contents are summarized below (a detailed Table of Contents may be found on Page 5).

**Introductory Section:**

This section contains the transmittal letter, the Board of Trustees, and organizational chart.

**Financial Section:**

This section provides the System's financial statements, required supplementary information, and supporting schedules with additional information about the System's expenses.

**Investment Section:**

This section includes the investment consultant's report, investment policies, asset allocation, and investment results.

**Actuarial Section:**

This section provides the certification letter from the independent actuary, supporting schedules, and a summary of plan provisions.

**Statistical Section:**

This section presents schedules and tables of comparative data related to the membership, active and retired, of the System.

On March 17, 1937, ATRS was established by Act 266 of 1937. ATRS is a combination contributory/noncontributory retirement system governed by Arkansas retirement law, Chapter 24 of the Arkansas Code. ATRS is one of five state-supported retirement systems in Arkansas and provides retirement, disability, and survivor benefits to employees of Arkansas public schools and educationally related public agencies. The System has 336 participating employers.

**Investments**

Performance across capital markets was mixed during fiscal year 2013, with non-U.S. markets significantly underperforming those in the U.S. Concerns that had previously weighed on investor sentiment continued as European economic data remained weak with the continuing debt crisis. Within the U.S., investor confidence has improved and indicators point to a slow, but progressing recovery. While the global outlook is still uncertain and corrections should be anticipated, markets have shown momentum and strength with economists generally seeing more improvement ahead.

ATRS has structured a diversified portfolio that has allocations to equity markets, bonds, private equity, real assets, and alternative investments. Investing in multiple asset classes not only allows the System to benefit from equity advances, but also offers protection during down markets. The approach is not static and changes in accordance with the changing investment environment. For example, the target allocation to equities has been lowered from 55% to 50%, and investments in infrastructure have been added to the real assets allocation. These target allocation alignments are designed to further stabilize the portfolio and match the ATRS assets to its liabilities.

Over the long-term, ATRS' investment approach has proved beneficial. For example, over the ten-year period ending December 31, 2013, ATRS ranked in the top 9% and in the top 3% for the trailing one year period in the universe of large public pension funds. ATRS maintains a roster of compelling investment managers, and new opportunities that will benefit the System are being considered. ATRS still uses indexing to level out risk. A focus on long term growth potential, coupled with asset protection and cost containment continue to be a focus for ATRS.



## LETTER OF TRANSMITTAL



### ***Additions/Deductions to Plan Net Position***

As a retirement system matures, employer and member contributions are supplemented from investment earnings to fully fund retirement benefits and operating costs. This process is intended to leave the investment nucleus untouched to continue providing the required investment income for future generations of plan participants.

Fiscal year 2013 contributions totaled about \$520 million dollars (\$400 million employer and \$120 million member) and remained stable from previous years. As ATRS becomes a more mature system, the total active members compared to retirees will continue to move more towards a one-to-one ratio and is now just over a two-to-one ratio. This equalization trend will occur for some time as ATRS matures, as the Baby Boomer generation reaches retirement age, and as schools continue to consolidate and outsource nonteaching positions to private contractors in transportation, food service, custodial services, and substitute teachers.

### ***Funding Status***

ATRS has recovered well since the financial crisis in 2008 and 2009. ATRS had a 14.3% actuarially determined return as compared to its 8% assumed rate of return. To reduce the impact of wild swings in the financial markets, annual results are spread over a four-year period (four year smoothing). This means the returns above 8% will be smoothed in through fiscal year 2016. ATRS remains a stable 73.3% funded and improved its funded level from last fiscal year. Amortization required to fund the unfunded accrued actuarial liability (UAAL) decreased from over 100 years to 69.9 years.

### ***Internal Control***

Internal controls are at the heart of safeguarding the System's assets. ATRS has an active internal audit department that is continually reviewing and updating control policies. As the System grows and technology advances, we feel it prudent to continuously monitor internal systems and policies to detect and correct potential errors before they occur and to correct any errors that are discovered.

### ***Professional Services***

The ATRS Board of Trustees employs firms that are proven experts to draw on their knowledge and expertise on policy and administration. ATRS' independent general investment consultant and real asset consultant is Hewitt EnnisKnupp, headquartered in Chicago, IL; the private equity consultant is Franklin Park, Associates, LLC of Bala Cynwyd, PA; and the independent actuary is Gabriel Roeder Smith & Company, headquartered in Southfield, MI. The System also uses the services of local legal firms.

### ***Acknowledgements***

This report is intended to provide complete and reliable information as a foundation for management decisions, determining compliance with legal provisions, and determining conscientious administration of the System's fund. Compilation of this report symbolizes the collective efforts of the staff, under the direction of the Board of Trustees.

This report is posted on the ATRS website ([artrs.gov](http://artrs.gov)) and hard copies are available upon request.

Respectfully submitted,

George Hopkins  
Executive Director



## Member and Retirant Trustees

**Position #1**  
**Member Trustee**  
**1st Congressional District**  
Robin Nichols  
Jonesboro, AR  
Term Expires 6/30/2019

**Position #2**  
**Member Trustee**  
**2nd Congressional District**  
Donna Morey  
Little Rock, AR  
Term Expires 6/30/2016

**Position #3**  
**Member Trustee**  
**3rd Congressional District**  
Janelle Riddle  
St. Paul, AR  
Term Expires 6/30/2013

**Position #4**  
**Member Trustee**  
**4th Congressional District**  
Kathy Clayton  
Malvern, AR  
Term Expires 6/30/2017

**Position #5**  
**Member Trustee**  
**Administrator Trustee**  
Dr. Richard Abernathy (Chair)  
Bryant, AR  
Term Expires 6/30/2018

**Position #6**  
**Member Trustee**  
**Administrator Trustee**  
Jeff Stubblefield  
Charleston, AR  
Term Expires 6/30/2015

**Position #7**  
**Member Trustee**  
**Non-Certified Trustee**  
David Cauldwell  
Rogers, AR  
Term Expires 6/30/2015

**Position #8**  
**Member Trustee**  
**Minority Trustee**  
Hazel Coleman (Vice Chair)  
Helena, AR  
Term Expires 6/30/2015

**Position #9**  
**Retirant Trustee**  
Lloyd Black  
Little Rock, AR  
Term Expires 6/30/2016

**Position #10**  
**Retirant Trustee**  
Bobby Lester  
Jacksonville, AR  
Term Expires 6/30/2019

**Position #11**  
**Retirant Trustee**  
Danny Knight  
Sherwood, AR  
Term Expires 6/30/2018

## Ex Officio Trustees

**Tom Kimbrell**  
**Commissioner of Education**  
Little Rock, AR

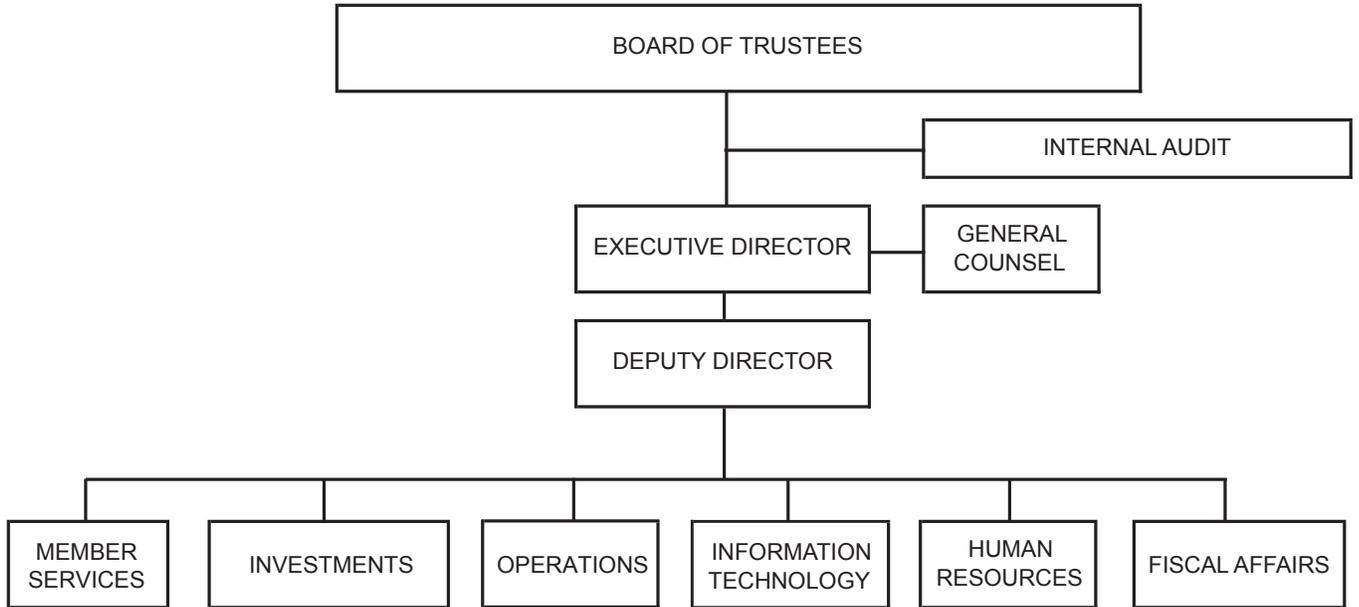
**Candace A. Franks**  
**State Bank Commissioner**  
Little Rock, AR

**Charlie Daniels**  
**State Auditor**  
Little Rock, AR

**Charles Robinson**  
**State Treasurer**  
Little Rock, AR



# ORGANIZATIONAL CHART



## Administrative Staff

**George Hopkins**  
*Executive Director*

**Gail Bolden**  
*Deputy Director*

**Laura Gilson**  
*General Counsel*

**Michael Ray**  
*Member Services Administrator*

**Mitzi Ferguson, CPA**  
*Associate Director of Fiscal Affairs*

**G. Wayne Greathouse**  
*Associate Director of Investments*

**Gaye Swaim**  
*Associate Director of Operations*

**Vicky Fowler**  
*Human Resources Manager*

**Mullahalli Manjunath**  
*Associate Director of Information Technology*

**Brenda West, CPA**  
*Internal Auditor*



## Actuary

**Gabriel Roeder Smith & Company**  
Southfield, MI

## Public Markets

**Allianz Global Investors Capital**  
New York, NY

## Legal Counsel

**Bedlam Asset Management plc**  
London, England

**Gill, Ragon, Owen & Sherman**  
Little Rock, AR

**BlackRock  
Account Management Group**  
New York, NY

**Kutak Rock, LLP**  
Scottsdale, AZ

**Daruma Asset Management, Inc.**  
New York, NY

**Mitchell, Williams, Selig, Gates & Woodyard, PLLC**  
Little Rock, AR

**D.E. Shaw & Company, LP**  
New York, NY

**Morgan, Lewis & Bockius, LLP**  
New York, NY

**ICC Capital Management**  
Danville, CA

**Rose Law Firm, PA**  
Little Rock, AR

**ING Management Americas**  
Chicago, IL

**Williams & Anderson**  
Little Rock, AR

## Securities Monitoring Counsel

**Jacobs Levy Equity Management, Inc.**  
Florham Park, NJ

**Bernstein, Litowitz, Berger & Grossman, LLP**  
New York, NY

**Kennedy Capital Management**  
St. Louis, MO

**Kaplan, Fox & Kilsheimer**  
New York, NY

**Knight Vinke Asset Management, LLC**  
New York, NY

**Labaton Sucharow, LLP**  
New York, NY

**Lazard Asset Management, LLC**  
New York, NY

**Nix, Patterson & Roach, LLP**  
Daingerfield, TX

**Lincoln Vale European Partners Fund**  
Lincoln, MA

## Investment Consultant

**Loomis Sayles & Company, LP**  
Boston, MA

**Hewitt EnnisKnupp, an Aon Company**  
Chicago, IL

**Oppenheimer Capital (Allianz)**  
New York, NY

## Custodian (Domestic and International)

**Pershing Square Capital Management, LP**  
New York, NY

**State Street Public Fund Services**  
Boston, MA

**PIMCO**  
Newport Beach, CA

**State Street Fund Services Toronto, Inc.**  
Toronto, Ontario

**Putnam Investments Management**  
Boston, MA



**Relational Investors, LLC**  
San Diego, CA

**State Street Global Advisors (SSgA)**  
Boston, MA

**State Street Global Markets, LLC**  
**Transition Management**  
Boston, MA

**State Street - Securities Lending**  
Boston, MA

**State Street Specialized Trust Services**  
Kansas City, MO

**Stephens Investment Management**  
Houston, TX

**T. Rowe Price Associates, Inc.**  
Baltimore, MD

**Wellington Management Co., LLP**  
Boston, MA

**Western Asset Management Company**  
Pasadena, CA

### Private Equity

**Franklin Park**  
General Consultant – Private Equity  
Bala Cynwyd, PA

**21st Century Group I**  
Dallas, TX

**Advent International Corporation**  
Boston, MA

**Altus Capital Partners**  
Westport, CT

**Audax**  
New York, NY

**Blackstone Mezzanine Partners**  
New York, NY

**Boston Ventures VIII**  
Boston, MA

**Cinven**  
London, England

**Court Square Capital Partners III, LP**  
New York, NY

**Credit Suisse Customized Fund Investment Group**  
New York, NY

**The Cypress Group**  
New York, NY

**DLJ Merchant Banking Partners III**  
**DLJ Investment Partners II**  
New York, NY

**Diamond State Ventures**  
**Diamond State Ventures II**  
Little Rock, AR

**Doughty Hanson & Company III**  
**Doughty Hanson & Company Technology**  
London, England

**DW Healthcare**  
Park City, UT

**EnCap Investments, LP**  
Houston, TX

**Hicks Muse Tate & Furst Equity Fund III**  
**Hicks Muse Tate & Furst Equity Fund IV**  
**Hicks Muse Tate & Furst Equity Fund V**  
Dallas, TX

**Insight Equity II**  
**Insight Mezzanine I**  
Southlake, TX

**J.F. Lehman & Company**  
New York, NY

**KPS Supplemental III**  
New York, NY

**LLR Equity Partners III**  
Philadelphia, PA

**Mason Wells**  
Milwaukee, WI

**Natural Gas Partners IX**  
**NGP Natural Resources X**  
Irving, TX



**Oak Hill Capital Partners**  
New York, NY

**Riverside Partners Fund IV, LP**  
**Riverside Partners Fund V, LP**  
Boston, MA

**TA XI**  
Boston, MA

**Tennenbaum**  
Santa Monica, CA

**VISTA Equity Partners**  
San Francisco, CA

**Wellspring Capital Management, LLC**  
New York, NY

**The Wicks Group of Companies, LLC**  
New York, NY

**O'Connor North American Property Partners II**  
New York, NY

**Olympus Real Estate Corporation**  
Addison, TX

**Prudential Real Estate Investors**  
Madison, NJ

**Regions Timberland Group**  
Atlanta, GA

**Torchlight Debt Opportunity Fund (Cayman) II, LP**  
**Torchlight Debt Opportunity Fund III, LP**  
New York, NY

**UBS Realty Investors**  
Hartford, CT

**Westbrook Partners, LLC**  
New York, NY

## Real Assets

**Almanac Realty Securities**  
New York, NY

**CB Richard Ellis Strategic Partners, LP**  
Los Angeles, CA

**DLJ Real Estate II, LP**  
New York, NY

**Doughty Hanson & Co. European Real Estate Fund**  
London, England

**Halderman Farm Management**  
Wabash, IN

**Heitman Capital Management, LLC**  
Chicago, IL

**J.P. Morgan Strategic Property Fund**  
**J.P. Morgan Special Situation Fund**  
New York, NY

**Landmark Partners**  
Simsbury, CT

**Long Wharf Real Estate Partners, LLC**  
Boston, MA

**New Boston Fund VII**  
Boston, MA

## Direct Real Estate Partnerships

**CRI – Cooper Real Estate Investment**  
Rogers, AR

**Lindsey Management, Co. Inc.**  
Fayetteville, AR

**UBS Realty Services**  
Dallas, TX

## Alternative Investments

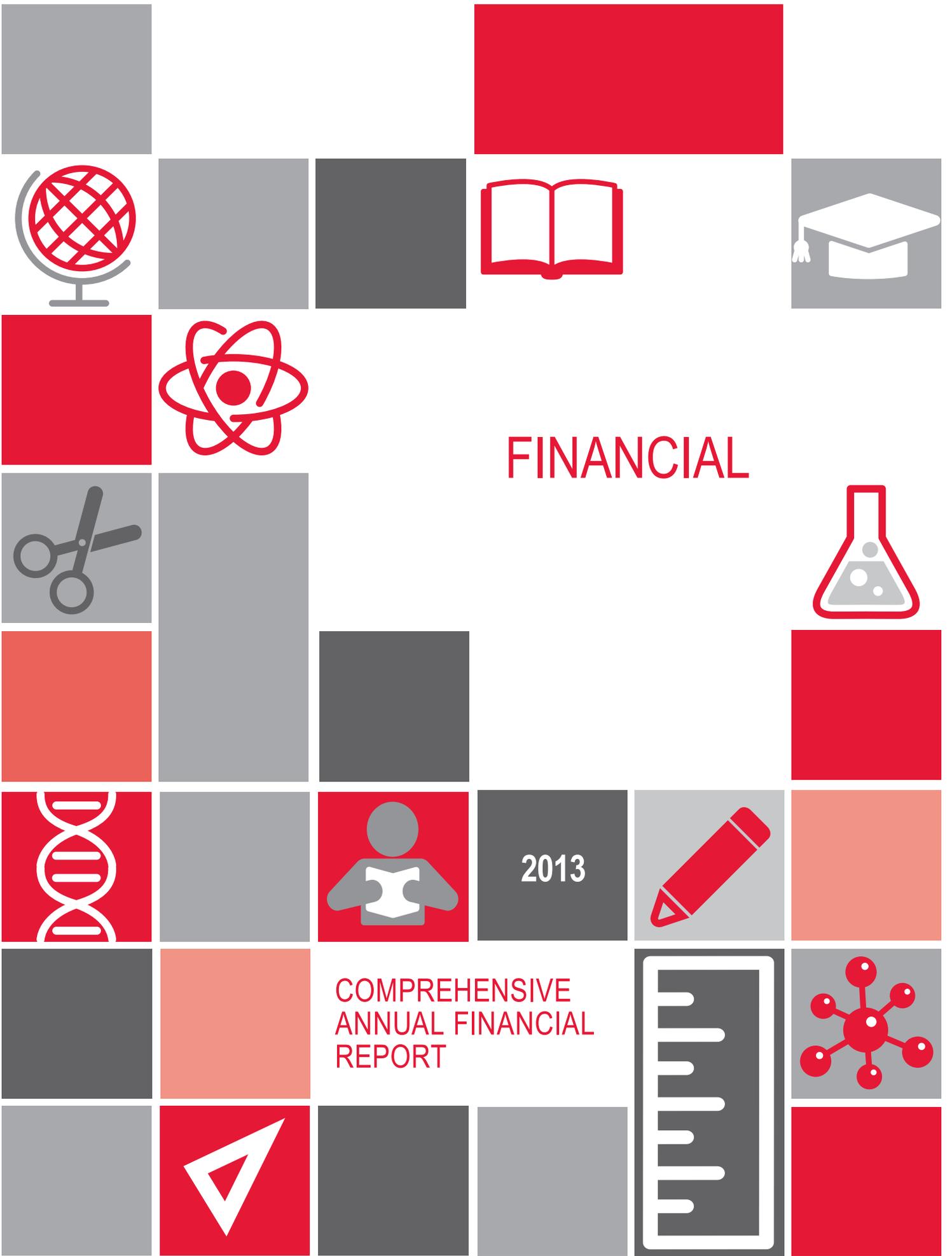
**Hedge Funds**  
**Anchorage Capital Group, LLC**  
New York, NY

**Breven Howard US, LLC**  
New York, NY

**Capula Investment US, LP**  
Greenwich, CT

**Graham Capital Management, LP**  
Rowayton, CT

**York Capital Management**  
New York, NY



FINANCIAL

2013

COMPREHENSIVE  
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REPORT



## Statement of Plan Net Position

As of June 30, 2013

**ASSETS**

Cash and cash equivalents	\$ 174,294,538
Receivables	
Member contributions	9,599,230
Employer contributions	31,417,380
Investment principal	224,458,753
Accrued investment income	16,212,985
Other receivables	248,168
Total Receivables	281,936,516
Investments, at fair value	
US Government obligations	103,814,852
Domestic equities	2,002,380,899
International equities	609,412,555
Commingled funds	5,644,879,941
Corporate bonds	670,425,813
Asset and mortgage-backed securities	137,953,394
Municipal bonds	708,048
Conventional mortgages	9,272,679
Alternative investments	3,229,137,183
Limited partnerships	73,270,033
Real estate	89,084,466
Investment derivative instruments	927,234
Total Investments	12,571,267,097
Securities lending collateral	633,218,698
Capital assets, net of accumulated depreciation	224,910
Prepaid expenses	143,949
<b>TOTAL ASSETS</b>	<b>13,661,085,708</b>

**LIABILITIES**

Accrued expenses and other liabilities	9,357,279
Compensated absences payable	395,637
Post employment benefit liability	1,991,031
Investment principal payable	185,573,866
Securities lending obligations	634,202,316
<b>TOTAL LIABILITIES</b>	<b>831,520,129</b>

<b>NET POSITION HELD IN TRUST FOR PENSION BENEFITS</b>	<b>\$12,829,565,579</b>
--	-------------------------

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.



## Statement of Changes In Plan Net Position

For The Year Ended June 30, 2013

### ADDITIONS

#### Contributions

Member	\$113,900,227
Employer	400,933,872
Total Contributions	514,834,099

#### Investment income

##### From investing activities:

Net appreciation (depreciation) in fair value of assets	1,601,751,122
Interest	60,941,840
Dividends	63,503,663
Real estate operating income	8,304,344
Total investment income	1,734,500,969
Less investment expense	42,735,948
Total income from investing activities	1,691,765,021

##### From securities lending activities:

Securities lending gross income	5,135,062
Less securities expense	1,086,946
Net income from securities lending activities	4,048,115

#### Other income

86,381

TOTAL ADDITIONS (LOSSES) 2,210,733,616

### DEDUCTIONS

Benefits	846,210,946
Refunds	11,087,596
Administrative Expense	7,755,004

TOTAL DEDUCTIONS 865,053,546

CHANGE IN NET POSITION HELD IN TRUST FOR PENSION BENEFITS 1,345,680,070

NET POSITION - BEGINNING OF YEAR 11,483,885,509

NET POSITION - END OF YEAR \$12,829,565,579

*THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.*



## Notes to Financial Statements

June 30, 2013

### NOTE 1: Summary of Significant Accounting Policies

#### A. Reporting Entity/History

Act 266 of 1937, as amended, established the Arkansas Teacher Retirement System, as an Office of Arkansas State government, for the purpose of providing retirement benefits for employees of any school or other educational agency participating in the system. Act 427 of 1973, as amended, provides that the general administration and responsibility for the proper operation of the System and for making effective the provisions of the Teacher Retirement law are vested in a board of trustees of fifteen persons. The State Bank Commissioner, the Treasurer of State, the Auditor of State and the Commissioner of Education are ex officio trustees. The remaining eleven trustees are elected and consist of seven active members of the system with at least five years of actual service, three retired members receiving an annuity from the System and one active or retired member of a minority racial ethnic group. The seven active trustees consist of one member from each of the four congressional districts, two administrators of which one must be a superintendent, and one member employed in a position that does not require state licensure. The trustees are elected in accordance with rules adopted by the Board to govern the elections. Board members serve as trustees without compensation for their services, except that each trustee is reimbursed for any necessary expenses incurred for attending meetings of the Board or the performance of other duties authorized by the Board.

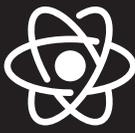
#### B. Plan Description

Arkansas Teacher Retirement System is a cost-sharing multiple-employer defined benefit pension plan that covers employees of schools and educational related agencies. Agency employers include:

- Arkansas School for the Blind
- Arkansas School for the Deaf
- Arkansas Activities Association
- State Board of Education
- Regional Education Service Cooperatives
- Arkansas Teacher Retirement System
- Arkansas Educational Television Commission
- Area Vocational-Technical Schools
- Arkansas Rehabilitation Services
- Enterprises Privatized by a Public School District
- Educational Non-Profit Organizations

On June 30, 2013, the number of participating employers was as follows:

Public schools	257
State colleges and universities	35
State agencies	13
Other/privatized	31
Total	336



## Notes to Financial Statements *(continued)*

June 30, 2013

On June 30, 2013, ATRS's membership consisted of the following:

Retirees or beneficiaries currently receiving benefits*	36,254
T-Drop participants	4,265
Inactive plan members (not receiving benefits)	13,099
Active members:	<u>70,660</u>
Total	<u><u>124,278</u></u>

\* Includes 4,025 Retirees that have returned to work. ATRS receives 14% employer contributions for these members.

Members are eligible for full retirement benefits at age 60 with five or more years of credited service or at any age with 28 or more years of credited service. Members with 25 years of credited service who have not attained age 60 may receive an annuity reduced by 5/12 of one percent multiplied by the number of months by which the early retirement precedes the earlier of completion of 28 years of credited service or attainment of age 60. The normal retirement benefit, paid on a monthly basis, is determined based on the member's final average salary (effective April 1, 1998, computed using highest three years salary) and the number of years of service.

Arkansas Teacher Retirement System (ATRS) has contributory and noncontributory plans. The contributory plan has been in effect since the beginning of ATRS. The noncontributory plan became available July 1, 1986. Act 81 of 1999, effective July 1, 1999, requires all new members to be contributory and allowed active members as of July 1, 1999, until July 1, 2000, to make an irrevocable choice to be contributory or noncontributory. Act 93 of 2007 allows any noncontributory member to make an irrevocable election to become contributory on July 1 of each fiscal year.

Disability retirement benefits are payable to active members who are vested and demonstrate total and permanent incapacity to perform the duties of their position while in active employment. The disability annuity is computed in the same manner as the age and service annuity.

Survivor benefits are payable to qualified survivors upon the death of an active, vested member. Eligible spouse survivors receive a survivor annuity that is based on the member's years of service credit prior to their death, and minor child survivors receive a percentage of the member's highest salary earned. ATRS also provides a lump sum death benefit for active and retired members with 10 years of actual service. The amount for contributory members will be up to \$10,000 and up to \$6,667 for noncontributory members. The amount is prorated for members who have both contributory and non-contributory service. Members with 15 or more years of contributory service receive the full \$10,000.

A cost of living adjustment (COLA) is payable on July 1 of each year to retirees, certain survivors, and annuity beneficiaries who received monthly benefits for the previous twelve (12) months. The COLA is calculated by multiplying one hundred percent (100%) of the member's base retirement annuity times three percent (3%).

Act 1096 of 1995 created a teacher deferred retirement option plan (T-DROP) for members with 30 or more years of service credits. Act 1590 of 1999 allows for participation in the T-DROP after 28 years of credited service with a reduction of 6% for each year under 30 years. Effective September 1, 2003, Act 992 of 2003 requires employers to make contributions on behalf of all members participating in T-DROP at rates established by the Board of Trustees. Member election to enter T-DROP is irrevocable and additional service credit cannot be accumulated. During participation in T-DROP, ATRS credits the member account with plan deposits and interest. The plan deposits are the member's normal retirement benefit reduced by 1% for each contributory year of service and 6/10 of 1% (.6%) for each noncontributory year of service. For members who entered T-DROP prior to September 1, 2003, the reduction is 1/2 of 1% (.5%) for contributory service and 3/10 of 1% (.3%) for noncontributory service for each year above 30 years of service. The T-DROP account accrues interest at a variable rate that is set annually by the ATRS Board of Trustees. T-DROP deposits into member accounts cease at the completion of 10 years of participation in the program; however, a member may continue employment and will continue to receive interest on the account balance at the 10-year plus interest rate that is also set annually by the Board of Trustees. When T-DROP participation ceases, the member may receive all or a portion of the T-DROP distribution as a lump-sum cash payment, an annuity, or may roll it over into another tax-deferred account. A member may also elect to defer all or part of the distribution into a T-DROP cash balance account held by ATRS. If only part of the distribution is deferred, the remainder is distributed on a 25%, 50%, or 75% basis.



## Notes to Financial Statements *(continued)*

June 30, 2013

### C. Basis of Presentation – Fund Accounting

The accounting system is organized and operated on a fund basis. A *fund* is defined as a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances and changes therein, which are segregated for purposes of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. The following types of funds are recognized in the accompanying financial statements.

#### ***Fiduciary Funds***

Trust and Agency Funds – Trust and Agency Funds are used to report resources held by ATRS in a trustee capacity or as an agent for individuals, other governmental units, and other funds. These include Pension Trust Funds, Employee Health Trust Funds, Investment Trust Funds, Private-Purpose Trust Funds, and Agency Funds. The specific activity accounted for at ATRS includes the following: Arkansas Teacher Retirement System Fiduciary Pension Trust Fund.

### D. Basis of Accounting

Basis of accounting refers to when revenues and expenditures or expenses are recognized and reported in the financial statements. The economic resources measurement focus and accrual basis of accounting are used in Fiduciary Fund financial statements. Under the accrual basis, contributions and other revenues are recognized when they are earned; and benefits paid, refunds, and other expenses are recognized when due and payable in accordance with the provisions of law.

### E. Federal Income Tax Status

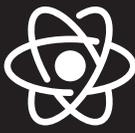
During the year ended June 30, 2013, ATRS was a qualified plan under 26 USC § 401(a) and was exempt from federal income taxes under 26 USC § 501(a).

### F. Capital Assets

Capital assets purchased and in the custody of ATRS were recorded as expenditures at the time of purchase. Assets with costs exceeding \$5,000 and an estimated useful life exceeding one year are reported at historical cost, including ancillary costs (such as professional fees and costs, freight costs, preparation or setup costs, and installation costs). Infrastructure of public domain fixed assets (such as roads, bridges, tunnels, curbs and gutters, streets and sidewalks, drainage systems and lighting systems) are also capitalized. Gifts or contributions are generally recorded in the accounts at fair market value at the time received. Depreciation is reported for capital assets based on a straight-line method, with no salvage value.

Estimated useful lives generally assigned are as follows:

Assets	Years
Equipment	5-20
Buildings and building improvements	20-50
Infrastructure	10-30
Land improvements	10-40
Intangibles	4-99
Other capital assets	4-20



## Notes to Financial Statements *(continued)*

June 30, 2013

Capital asset activity for the year ended June 30, 2013, was as follows:

	Beginning Balance	Additions	Retirements	Ending Balance
Fiduciary activities:				
Equipment	\$ 1,958,064	\$ 25,202	\$ 24,989	\$ 1,958,277
Less accumulated depreciation:	1,734,743	23,613	24,989	1,733,367
 Fiduciary activities, net	 \$ 223,321	 \$ 1,589	 \$ 0	 \$ 224,910

## G. Deposits and Investments

### Deposits

Deposits are carried at cost and are included in "Cash and Cash Equivalents." Cash and cash equivalents include demand accounts, imprest accounts, cash on hand, cash in State Treasury, all certificates of deposit and short-term instruments with maturities at purchase of 90 days or less, and short-term investment fund (STIF) accounts. The STIF accounts are created through daily sweeps of excess cash by the ATRS custodial bank into bank-sponsored commingled funds that are invested in U.S. Government and agency securities and other short-term instruments. All short-term investments are stated at fair value. State Treasury Management Law governs the management of funds held in the State Treasury (cash in State Treasury), and the Treasurer of State is responsible for ensuring these funds are adequately insured and collateralized. At June 30, 2013, cash and cash equivalents totaling \$174,294,538 included cash deposits with financial institutions of \$6,499,909, STIF accounts in the amount of \$164,934,920, cash in State Treasury of \$2,859,634, and petty cash of \$75.

**Custodial Credit Risk** – Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, ATRS will not be able to recover deposits or collateral securities that are in the possession of an outside party. ATRS's deposit policy is to place deposits in collateralized or insured accounts to manage the risk that deposits may not be returned. As of June 30, 2013, \$2,098,747 of ATRS's bank balance of \$6,609,819 was held in foreign bank accounts and was exposed to custodial credit risk.

### Investments

Ark. Code Ann. §§ 24-2-601 — 24-2-619 authorizes the ATRS Board of Trustees to have full power to invest and reinvest monies of ATRS and to hold, purchase, sell, assign, transfer, or dispose of any of the investments or investment proceeds in accordance with the prudent investor rule. The Code also states ATRS shall seek to invest no less than 5% and no more than 10% of the ATRS portfolio in Arkansas-related investments.



## Notes to Financial Statements *(continued)*

June 30, 2013

Each investment manager is required to invest within the specific guidelines and parameters set by the Board of Trustees. Asset allocation guidelines have been established as follows:

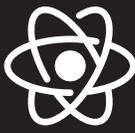
Asset Allocation	Minimum	Target	Maximum
Domestic Equity	15.0%	20.0%	25.0%**
Global Equity	25.0%	30.0%	35.0%
Fixed Income	15.0%	20.0%	25.0%
Alternatives	N/A*	5.0%	N/A*
Real Assets***	N/A*	15.0%	N/A*
Private Equity	N/A*	10.0%	N/A*
Cash Equivalents	0.0%	0.0%	5.0%

\*Due to the illiquid nature of alternatives, real assets, and private equity, it is not prudent to set rebalancing ranges for these asset classes.

\*\*Additional allocations to domestic equity may be made beyond the maximum range to serve as a placeholder for unfunded and uncommitted alternatives, private equity, and real assets allocations.

\*\*\*Real assets include real estate, timber, agriculture, and infrastructure.

Investments are reported at fair value. Fair value is determined using pricing services, when available; historical costs adjusted for market trends; independent third party appraisals; and independent brokers and industry experts. Publicly-traded alternative investments are valued based on quoted market prices. When not readily available, alternative investment securities are valued based on good faith determination of the General Partner. Given the inherent nature of investments, it is reasonably possible that changes in the value of those investments will occur in the near term and that such changes could materially affect the amounts reported in the Statement of Fiduciary Net Position.



## Notes to Financial Statements *(continued)*

June 30, 2013

As of June 30, 2013, ATRS had the following investments and securities lending collateral:

Investment Type	Fair Value
U.S. Government obligations	\$ 103,814,852
Domestic equities	2,002,380,899
International equities	609,412,555
Commingled funds	5,644,879,941
Corporate bonds	670,425,813
Asset and mortgage-backed securities	137,953,394
Municipal bonds	708,048
Conventional mortgages	9,272,679
Alternative investments	3,229,137,183
Limited partnerships	73,270,033
Real estate	89,084,466
Investment derivatives	927,234
	<hr/>
Total investments	\$ 12,571,267,097
	<hr/>
Securities Lending Collateral	
	<hr/>
Quality D short term investment pool*	\$ 633,218,698
	<hr/>
Total	\$13,204,485,795
	<hr/> <hr/>

\*Cash collateral received totaled \$634,202,316. The amount reported in the GASB 40 footnote above is the market value of the collateral received at June 30, 2013.

**Interest Rate Risk** – Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of investments. Also, investments can be highly sensitive to changes in interest rates due to their terms or characteristics. ATRS does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increased interest rates.



## Notes to Financial Statements *(continued)*

June 30, 2013

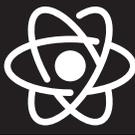
The summary below indicates that 91% of ATRS's investment maturities are one year or longer.

Investment Type	Fair Value	Investment Maturities (In Years)			
		Less than 1	1 - 5	6 -10	More than 10
Cash and cash equivalents	\$ 164,934,920	\$164,934,920			
U.S. Government obligations	103,814,852		\$ 70,231,722	\$ 15,218,880	\$ 18,364,250
Commingled funds	1,673,533,514	27,913,502	380,626,137	1,187,680,136	77,313,739
Corporate bonds	670,425,813	47,454,605	249,626,414	185,789,619	187,555,175
Asset and mortgage-backed securities	137,953,394	5,279,221	21,576,837	10,383,083	100,714,253
Municipal bonds	708,048			708,048	
Conventional mortgages	9,272,679		9,272,679		
<b>Totals</b>	<b>\$2,760,643,220</b>	<b>\$245,582,248</b>	<b>\$731,333,789</b>	<b>\$1,399,779,766</b>	<b>\$383,947,417</b>
<b>Securities Lending Collateral</b>					
Quality D short term investment pool	\$633,218,698	\$610,652,996	\$22,565,702		

**Asset-Backed Securities** – As of June 30, 2013, ATRS held asset-backed securities with a fair value of \$26,658,596. These securities represent interests in various trusts consisting of pooled financial assets other than mortgage loans conveyed by the issuing parties. ATRS's ability to recover the amount of principal invested in these securities depends on the performance and quality of the trust assets. At June 30, 2013, ATRS held no asset-backed securities that were considered highly sensitive to changes in interest rates.

**Mortgage-Backed Securities** – As of June 30, 2013, ATRS held mortgage-backed securities with a fair value of \$111,294,798. The overall return or yield on mortgage-backed securities depends on the amount of interest collected over the life of the security and the change in the market value. Although ATRS will receive the full amount of principal if prepaid, the interest income that would have been collected during the remaining period to maturity, net of any market adjustment, is lost. Accordingly, the yields and maturities of mortgage-backed securities generally depend on when the underlying mortgage loan principal and interest are repaid. If market rates fall below a mortgage loan's contractual rate, it is generally to the borrower's advantage to prepay the existing loan and obtain new, lower financing. In addition to changes in interest rates, mortgage loan prepayments depend on other factors, such as loan types and geographic location of the related properties. At June 30, 2013, ATRS held no mortgage-backed securities that were considered highly sensitive to changes in interest rates.

**Corporate Bonds** – As of June 30, 2013, ATRS held corporate bonds with a fair value of \$316,587,968. Corporate bonds are debt instruments that are issued by private corporations. They have a term maturity and can have either a fixed or variable interest rate. Variable interest rate bonds have adjustments that are made periodically and vary directly with movements in interest rates. At June 30, 2013, ATRS held no corporate bonds that were considered highly sensitive to changes in interest rates.



## Notes to Financial Statements *(continued)*

June 30, 2013

**Convertible Corporate Bonds** – As of June 30, 2013, ATRS held convertible bonds with a fair value of \$353,837,845. Convertible bonds convey an option to the bondholder to exchange each bond for a specified number of shares of common stock of the corporation. Convertible bonds offer lower coupon rates and promised yields to maturity than do nonconvertible bonds. A variable coupon varies directly with movements in interest rates. At June 30, 2013, ATRS held no convertible corporate bonds that were considered highly sensitive to changes in interest rates.

**Credit Risk** – Credit risk of investments is the risk that the issuer or other counterparty will not meet its obligation. This credit risk is measured by the credit quality of investments in debt securities as described by nationally-recognized statistical rating organizations. ATRS does not have a formal investment policy for credit risk.

ATRS's exposure to credit risk as rated by Standard and Poor's (S&P) and Moody's Investors Service as of June 30, 2013, is as follows:

Standard and Poor's		Moody's Investors Service	
Rating	Fair Value	Rating	Fair Value
AAA	\$ 33,908,942	Aaa	\$ 227,741,157
AA	214,775,548	Aa	18,512,502
A	87,415,112	A	35,188,214
BBB	161,082,774	Baa	148,735,915
BB	112,468,762	Ba	68,023,882
B	85,607,847	B	68,128,355
CCC or below	18,278,970	Caa or below	11,718,658
Not Rated	2,047,105,263	Not Rated	2,182,594,535
Total	\$ 2,760,643,218	Total	\$ 2,760,643,218
<u>Securities Lending Cash Collateral</u>			
Not Rated	\$ 633,218,698	Not Rated	\$ 633,218,698

**Custodial Credit Risk** – Custodial credit risk for investments is the risk that, in the event of failure of the counterparty to a transaction, ATRS will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in ATRS's name, and are held by either the counterparty or the counterparty's trust department or agent but not in ATRS's name. ATRS does not have a formal investment policy for custodial credit risk. At June 30, 2013, \$948,127 of ATRS investments was exposed to custodial credit risk.

**Concentration of Credit Risk** – Concentration of credit risk is the risk of loss attributed to the magnitude of ATRS's investment in a single issuer (not including investments issued or guaranteed by the U.S. Government, investments in mutual funds, or external investment pools). ATRS does not have a formal investment policy for concentration of credit risk. None of ATRS's investments in any one issuer (other than those issued or guaranteed by the U.S. Government) represented more than 5% of total investments.



## Notes to Financial Statements *(continued)*

June 30, 2013

**Foreign Currency Risk** – Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment. ATRS does not have a formal investment policy for foreign currency risk.

ATRS's exposure to foreign currency risk for investments and deposits at June 30, 2013, was as follows:

Currency	Fair Value	Investments			Cash Deposits
		Fixed Income	Equities	Forward Contracts	
Australian Dollar	\$ 8,252,627	\$ 2,919,841	\$ 5,332,259	\$ 527	
Brazilian Real	14,785,035	7,005,678	7,779,357	(6,366)	\$ 6,366
British Pound Sterling	144,971,499	781,518	144,950,488	(1,134,711)	374,204
Canadian Dollar	22,173,215	9,501,313	12,415,093	(82,957)	339,766
Chilean Peso	2,532,666	2,336,222			196,444
Columbian Peso	1,644,788	1,476,587	168,201		
Danish Krone	8,394,509		8,394,509		
Euro	104,681,219	21,171,112	119,952,655	(36,545,793)	103,245
Hong Kong Dollar	72,394,475		71,492,528	858,501	43,446
Indian Rupee	547,520				547,520
Indonesian Rupiah	4,815,149		4,294,921	520,228	
Israeli Shekel	237				237
Japanese Yen	94,917,091		94,564,728	24,278	328,085
Malaysian Ringgit	13,297,774	3,316,322	9,946,220		35,232
Mexican Peso	21,053,365	8,487,379	11,871,983	687,167	6,836
New Taiwan Dollar	9,871,589		9,832,705		38,884
New Zealand Dollar	2,840,013	2,840,013			
Norwegian Krone	6,527,703		6,527,556		147
Phillipine Peso	7,209,426	5,294,118	1,532,885	382,423	
Singapore Dollar	4,898,021		4,898,021		
South African Rand	6,259,205		5,717,506	541,699	
South Korean Won	6,373,183		6,370,802		2,381
Swedish Krona	34,552,222		34,552,222		
Swiss Franc	42,788,230		42,722,540		65,690
Turkish Lira	6,105,641		6,095,377		10,264
Uruguayan Peso	774,420	774,420			
<b>Totals</b>	<b>\$642,660,822</b>	<b>\$65,904,523</b>	<b>\$609,412,556</b>	<b>\$(34,755,004)</b>	<b>\$2,098,747</b>

For Forward Currency Contracts in the schedule above, a positive number represents the market value of contracts to purchase that currency in excess of the market value of contracts to sell that currency. A negative number, therefore, represents the market value of contracts to sell foreign currency in excess of contracts to purchase that currency.



## Notes to Financial Statements *(continued)*

June 30, 2013

**Forward Currency Contracts** – ATRS enters into various currency contracts to manage exposure of foreign portfolio holdings to changes in foreign currency exchange rates. A forward exchange contract is a commitment to purchase or sell a foreign currency at a future date at a negotiated forward rate. Risks associated with such contracts include movement in the value of the foreign currency relative to the U.S. dollar and the ability of the counterparty to perform. The contracts are valued at forward exchange rates, and the changes in value of open contracts are recognized as unrealized appreciation/depreciation in the statement of changes in plan net position. The realized gain or loss on closed forward currency contracts represents the difference between the value of the original contracts and the closing value of such contracts and is included in net appreciation (depreciation) in fair value of investments in the statement of changes in plan net position. At June 30, 2013, ATRS had outstanding forward exchange currency contracts to purchase foreign currencies with contract amounts of \$15,219,654 and market values of \$15,236,250, resulting in a net gain of \$16,596. Outstanding forward exchange currency contracts to sell foreign currencies with contract amounts of \$50,901,894 had market values of \$49,991,255, resulting in a net gain of \$910,639.

**Derivatives** – Derivative instruments are financial contracts or agreements whose values depend on the values of one or more underlying assets, reference rates, and/or financial indexes. Derivative instruments include futures contracts, forward contracts, swap contracts, options contracts, and forward foreign currency exchange. ATRS investment guidelines state that derivatives may be used to reduce the risk in a portfolio but should not be used to create a position of leverage or substantially increase the risk of the overall portfolio. Futures and options should be matched by cash or cash equivalent securities, and all short futures positions should be matched by equivalent long security positions. Each investment manager's derivative usage is specified in the investment management agreement or specific guidelines. As of June 30, 2013, ATRS held rights and warrants with a fair value of \$15,133 and \$2,668,472, respectively.



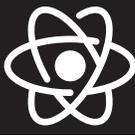
## Notes to Financial Statements *(continued)*

June 30, 2013

The fair value balances and notional amounts of derivative instruments outstanding at June 30, 2013, classified by type, and the changes in fair value of such derivative instruments for the year then ended as reported in the 2013 financial statements are as follows:

	Changes in Fair Value		Fair Value at June 30, 2013		Notional
	Classification	Amount	Classification	Amount	
<b>Fiduciary funds</b>					
Investment derivative instruments:					
Foreign currency forwards	Investment revenue	\$ 195,748	Investments		AUD
	Investment revenue	(63)	Investments	\$ (63)	BRL 14,062
	Investment revenue	56,860	Investments	146	CAD 87,516
	Investment revenue	51,036	Investments		CHF
	Investment revenue	1,173,449	Investments	901,000	EUR 37,088,374
	Investment revenue	193,307	Investments	6,793	GBP 871,431
	Investment revenue	3,719	Investments	(5)	HKD 345,975
	Investment revenue	(97,315)	Investments	2,767	JPY 31,819,206
	Investment revenue	60,875	Investments		NOK
	Investment revenue	10,791	Investments		THB
	Investment revenue	(1,598,058)	Investments	16,596	USD 15,219,654
	Investment revenue	86,570	Investments		ZAR
		<u>\$ 136,919</u>		<u>\$ 927,234</u>	
Rights	Investment revenue	\$ 15,133	Investments	\$ 15,133	\$ 89,017
Warrants	Investment revenue	\$2,629,968	Investments	\$ 2,668,472	\$ 1,202,014

**Securities Lending Transactions** – Arkansas Code Annotated and Board of Trustees policies permit ATRS participation in a securities lending program administrated by State Street Bank (the “Custodian”). The Custodian enters into agreements with broker-dealers or other entities to loan securities for collateral and have the same securities redelivered in the future. There were no restrictions on the dollar amount of securities loaned by ATRS. Securities on loan to participating brokers at year-end include U.S. Government securities, corporate securities, and international securities. Brokers who borrow the securities provide cash or other collateral, including securities issued or guaranteed by the U.S. Government. Collateral must be provided in the amount of at least 100% of the market value of the loaned securities. ATRS cannot pledge or sell collateral securities received unless the borrower defaults. The cash collateral received on each loan is invested in a collective investment fund comprised of a liquidity pool and a duration pool. As of June 30, 2013, the liquidity pool had an average duration of 28.78 days and an average weighted final maturity of 85 days for USD collateral. The duration pool had an average duration of 43.89 days and an average weighted final maturity of 1,971.79 days for USD collateral. Because the loans were terminable at will, their duration did not generally match the duration of the investments made with cash collateral. At year-end, ATRS had no credit risk exposure to borrowers due to the custodian’s indemnification. The Custodian indemnified ATRS by agreeing to purchase replacement securities or return cash collateral in the event a borrower failed to return a loaned security or failed to pay the trust funds for income of the securities while on loan. No borrowers failed to return loaned securities or pay distributions during the year. Investments made with cash collateral appear as an asset on the Statement of Plan Net Position. Corresponding liabilities are recorded, as ATRS must return the cash collateral to the borrower upon expiration of the loan. ATRS is exposed to investment risk, including the possible loss of principal value in the cash collateral pool, due to fluctuation in the market value of the assets held by the cash collateral pool. As of June 30, 2013, the fair value of the cash collateral exceeded the net asset value (NAV) by \$983,618.



## Notes to Financial Statements *(continued)*

June 30, 2013

### H. CONTRIBUTIONS AND RESERVES

#### Contributions

ATRS's funding policy provides for periodic employer contributions at statutorily-established rates based on annual actuarial valuations. The employer contribution rate was 14% for the fiscal year ending June 30, 2013. Contributory members are required to contribute 6% of gross wages to ATRS. Employee contributions are refundable if ATRS-covered employment terminates before a monthly benefit is payable. Employee contributions remaining on deposit with ATRS for a period of one or more years earn interest credits, which are included in the refund.

#### Reserves

In accordance with the provisions of Ark. Code Ann. § 24-7-405, ATRS must maintain reserve accounts showing net assets available for benefits. At June 30, 2013, the reserve accounts were funded at a level that complied with Code provisions.

The reserve balances at June 30, 2013, are as follows:

	<u>Total</u>
Members' deposit account reserve	\$7,230,771,862
Employers' accumulation account reserve	(3,033,603,218)
Retirement reserve	7,954,405,810
Teacher deferred retirement option plan account reserve	580,123,510
Survivor benefit account reserve	87,759,727
Income - expense account reserve	10,107,888
Total	<u><u>\$12,829,565,579</u></u>

The Code provisions define each of the reserve accounts as follows:

**Members' Deposit Account Reserve** – The account in which members' contributions shall be accumulated with regular interest and from which shall be made transfers and refunds of contributions.

**Employers' Accumulation Account Reserve** – The account in which shall be accumulated the employer's contributions to ATRS and from which shall be made transfers as provided in the Code.

**Retirement Reserve** – The account from which shall be paid all annuities and benefits in lieu of annuities payable as provided in this act to retirants who retired on account of superannuation or disability and to beneficiaries of such retirants.

**Teacher Deferred Retirement Option Plan Account Reserve** – The account in which shall be accumulated plan deposits made on behalf of the member with plan interest.

**Survivor Benefit Account Reserve** – The account from which shall be paid survivor benefits payable as provided in this act.

**Income - Expense Account Reserve** – The account to which shall be credited all investment income from invested assets of ATRS. It shall also be the account in which shall be accumulated the contributions made by employers for the administrative expenses of ATRS and from which shall be made annual transfers of interest credits and excess amounts to the other accounts of ATRS and from which shall be paid all the expenses of the board necessary for the administration and operation of ATRS.



## Notes to Financial Statements *(continued)*

June 30, 2013

### I. FUNDED STATUS AND FUNDING PROGRESS – PENSION PLANS

#### ***Actuarial valuations and assumptions***

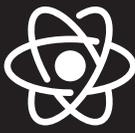
Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events in the future. Amounts determined regarding the funded status of the plan and the annual required contributions (ARC) are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedules of funding progress, presented as required supplementary information following the notes to the financial statements, present multi-year trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities (AAL) for benefits.

The schedule of employer contributions, presented as required supplementary information following the notes to the financial statements, presents trend information about the amounts contributed to the plan by employers in comparison to the ARC, an amount that is actuarially determined in accordance with the parameters of Governmental Accounting Standards Board (GASB) Statement No. 25.

Calculations are based on the benefits provided under the terms of the plan in effect and the pattern of cost sharing between employees and the employer. The projection of benefits does not explicitly incorporate the potential effects of legal or contractual funding limitations on the pattern of cost sharing. The actuarial methods and assumptions used include techniques designed to reduce the effects of short-term volatility in AAL and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The funded status of the plan as of June 30, 2013, the most recent actuarial valuation date, is as follows (dollar amounts in millions):

Actuarial Value of Assets (a)	Actuarial Accrued Liability(AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ([b-a]/c)
\$12,247	\$16,718	\$4,471	73.3%	\$2,727	164.0%



## Notes to Financial Statements *(continued)*

June 30, 2013

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	June 30, 2013
Actuarial cost method	Entry age
Amortization method	Level percent of payroll
Remaining amortization period	70 years
Asset valuation method	4-year smoothed market 80%/120% corridor*

Actuarial assumptions:

Investment rate of return	8.00%
Projected salary increases	3.25 - 9.10%
Wage inflation rate	3.25%
Post retirement cost-of-living adjustments	3.00% - simple
Mortality table	RP-2000 Mortality Table projected 25 years with scale AA

\*Present market conditions can lead to a situation where the recognized assets might deviate greatly from the market value.

To prevent this, there is a requirement that the recognized assets must always be between 80% and 120% of the market value.

### NOTE 2: Other Post Employment Benefits (OPEB)

GASB 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions (OPEB), requires that OPEB expense of fiduciary funds be recognized on the accrual basis in the fund financial statements. The 2013 liability of \$1,991,031 is a prorated amount from the Department of Finance and Administration based on a state-wide actuarial study. The amount allocated to ATRS is based on budgeted employees of ATRS and is composed of (1) the annual required contribution (ARC) which is the normal cost and 1/30 of the unfunded actuarial accrued liability (UAAL), (2) one-year's interest on the net OPEB, (3) adjustments to the ARC to offset the effect of actuarial amortization of past under or over contributions, (4) minus actual contributions. The State of Arkansas 2013 CAFR will contain the complete OPEB footnote required by GASB 45.

### NOTE 3: Required Supplementary Schedules

The historical trend information designed to provide information about ATRS's progress made in accumulating sufficient assets to pay benefits when due is required supplementary information. Required supplementary information prepared in accordance with the parameters of GASB Statement no. 25 and GASB Statement no. 43 is included immediately following the notes to the financial statements.



## Required Supplementary Schedules

### Schedule 1 - Schedule of Funding Progress

(DOLLAR AMOUNTS IN MILLIONS)

Valuation Date June 30	(1) Actuarial Value of Assets	(2) Entry Age AAL	(3) UAAL (2)-(1)	(4) Funding Ratio (1)/(2)	(5) Annual Payroll	Liabilities as a % Payroll		
						Unfunded (3)/(5)	Funded (1)/(5)	Total (2)/(5)
1993+	3,051	3,712	661	82.2%	1,120	59.0%	272.4%	331.4%
1994	3,307	3,960	653	83.5%	1,167	56.0%	283.3%	339.3%
1995*	3,626	4,257	631	85.2%	1,234	51.1%	293.9%	345.0%
1996	4,186	4,635	449	90.3%	1,260	35.6%	332.3%	367.9%
1997+	4,956	5,403	447	91.7%	1,302	34.3%	380.7%	415.0%
1998+*	5,815	6,188	373	94.0%	1,368	27.3%	425.0%	452.3%
1999+	6,740	6,834	94	98.6%	1,429	6.6%	471.6%	478.2%
2000+	7,620	7,879	259	96.7%	1,485	17.4%	513.2%	530.6%
2001+	8,166	8,561	395	95.4%	1,557	25.4%	524.4%	549.8%
2002*	8,328	9,062	734	91.9%	1,628	45.1%	511.5%	556.6%
2003+	8,113	9,445	1,332	85.9%	1,683	79.1%	482.1%	561.2%
2004	8,424	10,050	1,626	83.8%	1,748	93.0%	481.9%	574.9%
2005	8,817	10,973	2,156	80.4%	1,962	109.9%	449.4%	559.3%
2006	9,332	11,623	2,291	80.3%	2,080	110.1%	448.7%	558.8%
2007+	10,519	12,329	1,810	85.3%	2,191	82.6%	480.1%	562.7%
2008+	11,319	13,334	2,015	84.9%	2,268	88.8%	499.1%	587.9%
2009	10,617	14,019	3,402	75.7%	2,318	146.8%	458.0%	604.8%
2010+	10,845	14,697	3,852	73.8%	2,381	161.8%	455.5%	617.3%
2011+*	11,146	15,521	4,375	71.8%	2,728	160.4%	408.6%	569.0%
2012	11,484	16,139	4,655	71.2%	2,714	171.5%	423.2%	594.7%
2013+*	12,247	16,718	4,471	73.3%	2,727	164.0%	449.1%	613.1%

+ Legislated benefit or contribution rate change.

\* Revised actuarial assumptions.

Prepared by Gabriel Roeder Smith & Company



Required Supplementary Schedules *(continued)*

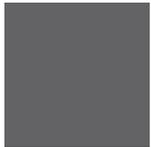
**Schedule 2 - Schedule of Employer Contributions**

(DOLLAR AMOUNTS IN MILLIONS)

Fiscal Year Ended June 30	Valuation Date June 30	Estimated Covered Payroll	Annual Required Contribution	(A) Annual Required Contribution*	(B) Actual Contributions	(B) (A) Percent Contributed
2002	2000	1,557	12.0%	186.85	191.35	102.4%
2003	2001	1,628	12.0%	195.36	200.46	102.6%
2004	2002	1,683	13.0%	218.84	224.18	102.4%
2005	2003	1,748	14.0%	244.68	286.44	117.1%
2006	2004	1,962	14.0%	285.64	311.71	109.1%
2007	2005	2,080	14.7%	321.66	331.89	103.2%
2008	2006	2,191	14.5%	343.99	350.32	101.8%
2009	2007	2,268	14.0%	344.03	359.06	104.4%
2010	2008	2,592	14.0%	362.85	389.30	107.3%
2011	2009	2,743	15.4%	417.32	400.33	95.9%
2012	2010	2,818	15.8%	443.65	398.82	89.9%
2013	2011	2,803	16.2%	452.14	400.96	88.7%

*\*Actual contributions will be based on pay actually paid throughout the year which may be different from the payroll used in this calculation. The ARC has been adjusted to include contributions expected on behalf of T-DROP participants and retirees who have returned to work, when information was available.*

*Prepared by Gabriel Roeder Smith & Company*



## Supporting Schedules

### Schedule 3 - Schedule of Administrative Expenses

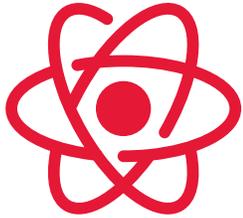
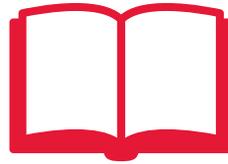
For the Year Ended June 30, 2013

Personnel Services		
Staff Salaries		\$ 3,921,130
Employee Benefits		1,626,170
Total Personnel Services		5,547,300
Professional Services		
Actuary		280,270
Data Processing		300,877
Legal Counsel		44,620
Medical Board		5,100
Other Professional Services and Fees		45,578
Total Professional Services		676,445
Miscellaneous		
Rent Expense		688,829
Communication Expenses		249,676
Travel Expense		98,538
Equipment Expense		49,383
Other Operating Expense		444,831
Total Miscellaneous		1,531,258
Total Administrative Expenses		\$ 7,755,004

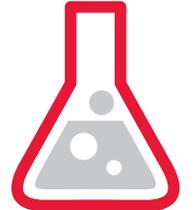
### Schedule 4 - Schedule of Investment Expenses

For the Year Ended June 30, 2013

Investment Counsel		\$ 2,405,684
Professional Services		
Domestic Money Managers		13,676,700
International / Global Money Managers		14,712,294
Alternative Investment Managers		8,641,832
Total Professional Services		37,030,826
Other Investment Expenses		
Real Estate Expense		2,976,764
International Withholding Tax		281,292
Miscellaneous Investment Expense		41,382
Total Other Investment Expenses		3,299,438
Total Investment Expense		\$ 42,735,948



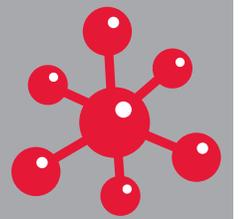
# INVESTMENTS



2013



COMPREHENSIVE ANNUAL FINANCIAL REPORT





## Investment Consultant's Report

Hewitt **ennisknupp**

An Aon Company

January 2014

Board of Trustees  
Arkansas Teacher Retirement System  
1400 West Third Avenue  
Little Rock, AR 72201

### Market Overview

The 2013 fiscal year started off strong due in large part to the deployment of monetary support from central banks across the globe. On the heels of a volatile spring and a steady flow of negative economic news, central banks took action. Notably, the Federal Reserve launched the much anticipated third round of quantitative easing (QE3) and the European Central Bank (ECB) initiated the Outright Monetary Transactions (OMT) program. The monetary stimulus drove global equity markets higher as relief set in that central bank support was present. However, the rally in the U.S. soon stalled as the positive sentiment gave way to concerns surrounding the U.S. presidential election and looming fiscal cliff. Meanwhile, international markets continued to rally into the second half of the fiscal year, as economic conditions improved and ECB President, Mario Draghi, committed to do "whatever it takes" to keep the Euro in tact. In the U.S., the political uncertainty passed and equity markets surged to new all time highs, even amongst increased taxes and threat of the sequester. Overseas, despite disappointing elections in Italy, the Cyprus bailout and a credit downgrade in the UK, markets continued their modest upward trend. The Bank of Japan launched its own unprecedented monetary and fiscal stimulus, providing another boost to investor confidence. The fiscal year ended with a spike in volatility due to comments from Ben Bernanke suggesting an easing of monetary support if economic conditions continued to improve. Global equities quickly retreated and bond yields spiked before investors were somewhat calmed after the Fed clarified that interest rates would remain low for the foreseeable future.

As noted above, significant attention was paid to the comments from Ben Bernanke and the Federal Open Markets Committee (FOMC) throughout the year. The fiscal year began with the announcement of QE3, which authorized the Fed to purchase agency mortgage backed securities at a pace of \$40 billion per month. Together with Operation Twist, the programs increased the Federal Reserve holdings of longer dated securities by approximately \$85 billion per month. Additionally, the FOMC maintained the Federal Funds Target Range at 0.00 - 0.25% throughout the year. However, in January, the Fed announced it would no longer provide calendar guidance on when they expect to raise rates. Instead, parameters consisting of unemployment below 6.5% or inflation reaching 2.5%, would initiate a rate hike. The fiscal year ended with reassurance that the Fed is committed to the economic recovery, but a broad understanding that tapering of the asset purchase program is on the horizon.

With support from the Fed and mostly positive economic news, domestic equity markets trended upwards for the majority of the fiscal year and returning 21.5%. Developed international markets posted an 18.6% return, modestly trailing the U.S. equity markets. Emerging markets were a notable underperformer, returning 2.9% due to weak export demand and concerns surrounding China. The broad U.S. fixed income market declined a modest 0.7% over the year, with most of the adverse returns coming in the final months. The yield on the 10-Year U.S. Treasury was mostly steady throughout the year, but spiked 85 basis points in the last two months due to fears of the Federal Reserve's tapering of the asset purchasing program.

### Overview of Fund Structure

At the end of the fiscal year, the ATRS portfolio was well diversified across several asset classes including U.S. equity, global equity, fixed income, private equity, real estate, and alternative investments. The asset allocation is determined through periodic asset-liability studies and assessments of risk and liquidity needs. The latest asset-liability study, completed in April 2012, supported an eighty percent allocation to equities, real estate, private equity and alternative investments, and a twenty percent allocation to fixed income. Within these asset classes, the investments are further diversified amongst investment types, styles and vintage years. A variety of investment firms are employed within each category to minimize manager- and firm-specific risks. We continue to believe the diversification and general risk level of the fund structure is appropriate given the goals and objectives of the ATRS.

### Hewitt EnnisKnupp, Inc.

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# INVESTMENTS



## Hewitt *ennisknupp*

An Aon Company

The ATRS asset allocation remained largely the same throughout fiscal year 2013, with a few adjustments made to the underlying structure. During the year, one U.S. equity and three global equity manager accounts were closed as a result of diminished conviction in the managers and in consideration of the overall asset class structures. ATRS also significantly increased the allocation to passive management among public equities to help manage and more efficiently allocate active risk, as well as reduce investment manager costs. Lastly, ATRS hired global macro hedge fund manager, Brevan Howard, at the end of the year to further diversify the alternatives allocation. We continue to regularly review the portfolio allocation, structure and manager line-up and evaluate additional types of strategies in order to best position the fund for continued growth and downside protection.

Subsequent to fiscal year-end, the System adopted a modified investment policy that effectively re-organized the existing ATRS investments into better like-performing buckets. ATRS added a Real Assets category to the Policy, which includes Real Estate, Timber, Agriculture and Infrastructure. The Total Other Alternatives asset class has been renamed 'Opportunistic/Alternatives' and going forward, will house alternative investment funds and other opportunistic investments. All other asset classes remain the same. The updated Investment Policy Statement has been included at the end of this letter and provides additional detail on the composition, parameters and objectives of the newly defined asset classes. Additionally, a Real Assets Investment Policy was created, and also included, that provides additional guidelines on real estate, timber, agriculture, and infrastructure. The new Policy took effect in the first quarter of fiscal year 2014.

### ATRS Performance Overview (Annualized Returns)

	1 Year Ending 6/30/13		3 Year Ending 6/30/13		5 Year Ending 6/30/13	
	Return	Rank	Return	Rank	Return	Rank
<b>Total Fund</b>	<b>14.3%</b>	<b>7</b>	<b>11.5%</b>	<b>36</b>	<b>5.2%</b>	<b>28</b>
Performance Benchmark	13.5	17	12.2	13	5.3	23
<b>Total U.S. Equity</b>	<b>22.8</b>	<b>24</b>	<b>16.8</b>	<b>85</b>	<b>8.9</b>	<b>7</b>
DJ U.S. Total Stock Market Index	21.5	60	18.7	34	7.4	31
<b>Total Global Equity</b>	<b>18.0</b>	<b>44</b>	<b>11.5</b>	<b>78</b>	<b>2.2</b>	<b>74</b>
MSCI ACW Index	16.6	57	12.4	70	2.3	72
<b>Total Fixed Income</b>	<b>3.8</b>	<b>16</b>	<b>5.4</b>	<b>39</b>	<b>6.5</b>	<b>29</b>
Performance Benchmark	0.2	64	4.1	77	5.5	67
<b>Total Private Equity</b>	<b>12.5</b>	<b>--</b>	<b>13.6</b>	<b>--</b>	<b>4.7</b>	<b>--</b>
Private Equity Policy	--	--	15.3	--	8.6	--
<b>Total Real Estate</b>	<b>7.6</b>	<b>--</b>	<b>11.9</b>	<b>--</b>	<b>-1.0</b>	<b>--</b>
NCREIF NPI	10.5	--	13.3	--	2.3	--
<b>Total Other Alternatives</b>	<b>9.9</b>	<b>--</b>	<b>3.1</b>	<b>--</b>	<b>1.9</b>	<b>--</b>
Custom Alternatives Benchmark	7.0	--	0.1	--	0.0	--

The System's Total Fund assets grew to \$12.8 billion at the end of fiscal year 2013, reflecting an increase of approximately \$1.4 billion from the previous fiscal year-end due primarily from investment gains. The Total Fund returned 14.3% over the year, benefitting from the strong equity returns over the period. On a relative basis, the Total Fund outperformed its Performance Benchmark and ranked in the top decile in the Public Fund Universe for the year. Longer-term performance also remains strong, as the Total Fund returned an annualized 11.5% over the three-year period and 5.3% over the five-year period, ranking 36th and 28th in the Public Fund Universe, respectively.

The U.S. equity asset class posted an exceptional 22.8% return during the 2013 fiscal year and outperformed its performance benchmark by 1.3 percentage points. Active management was favorable during the year, and notably, small cap managers Daruma and Kennedy provided the greatest absolute and relative returns, posting a 32.9% and 34.4% return, respectively. Over the five-year period, U.S. equity returned an annualized 8.9%. The U.S. equity asset class also performed well relative to peers, ranking in the top quartile of the BNY Mellon Performance & Risk Analytic's Public Fund U.S. equity asset class universe during the fiscal year and in the top decile over the trailing five-year period.



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Global equity also provided strong positive returns during the fiscal year, returning 18.0% and outperforming its benchmark by 1.4 percentage points. The Wellington Global Perspectives fund provided the greatest value-add within global equity, returning 30.7%, though overall, active management was largely favorable for the period. Additionally, two of the three negative contributors during the year were terminated. Longer term performance was mixed, as global equity returned a strong 11.5% annualized return over the three-year period, though slightly lagged its benchmark, while over the five-year period returns were muted but in line with the benchmark.

Total fixed income returned 3.8% during the fiscal year, providing the greatest contribution to the Total Fund's outperformance as the asset class outperformed its benchmark by 3.6 percentage points. The fixed income asset class includes several core-plus and opportunistic strategies that have successfully taken advantage of fluctuations in the bond market over long-term periods. Total fixed income returned an annualized 5.4% over the trailing three-years and an annualized 6.5% over the trailing five-years, outperforming its benchmark over both time periods. For the one-, three- and five-year trailing periods, each active manager outperformed its respective benchmark and contributed to the outperformance.

The System's private equity investments posted a strong absolute return during fiscal year 2013 of 12.5%. Due to the long-term nature of private equity, performance benchmark returns are not shown for periods less than three-years. While the private equity portfolio has modestly underperformed its benchmark over the three- and five-year periods, it has posted stable positive returns of 13.6% and 4.7%, respectively, and is positioned to do well going forward.

Total real estate returned 7.6% during the fiscal year, though lagged the return of the NCREIF Property Index. Nearly 70% of ATRS's real estate portfolio is invested in core investments, characterized as high quality and typically more conservative properties and which has been a meaningful driver of relative performance. Over the three-year period, total real estate returned an annualized 11.9%. Over the trailing five-year period, results still show the impact of recent difficulties in the real estate markets and the J-Curve effect from its relatively recent closed end fund commitments. The J-Curve refers to the expected return pattern of some private markets investments, which are typically negative before they turn positive. Over the trailing ten-years, the portfolio's real estate portfolio has returned and annualized 8.5%.

The alternatives asset class, which includes timberland and hedge fund investments, has outperformed the alternatives benchmark during all trailing periods shown above. The hedge fund managers are well diversified and have largely performed well. At the end of the year, a third global macro hedge fund manager, Brevan Howard, was added to the alternatives portfolio for further diversification. We continue to identify and evaluate additional active alternative strategies for this asset class with the objective of improving the risk/return characteristics of the System's investments.

Overall, we continue to have confidence in the ATRS portfolio structure. It is a pleasure to be of service to ATRS.

Sincerely,

Patrick J. Kelly, CFA  
Partner



## Investment Policies and Procedures

*Amended October 4, 2010*

*Amended February 7, 2011*

*Amended June 3, 2013*

*Amended October 7, 2013*

### Statement of Investment Policy

This Investment Policy has been prepared within the context of applicable Arkansas laws and is intended to allow for sufficient flexibility in the investment process to capture opportunities, yet ensure that both prudence and care are maintained in the execution of the investment program. While safety of principal is given primary consideration, the Arkansas Teacher Retirement System Board of Trustees, hereinafter “Board” may take appropriate levels of risk to earn higher levels of investment return.

The Board has arrived at this policy through careful study of the rates of return and risks associated with various investment strategies in relation to the current and projected liabilities of the Arkansas Teacher Retirement System, hereinafter, “the System”. This policy has been chosen as the most appropriate for achieving the financial objectives of the System. The policy will be reviewed periodically as circumstances dictate.

The Board has adopted a long-term investment horizon so that the chances and duration of investment losses are carefully weighed against the long-term potential for appreciation of assets. The assets of the System will be invested in a manner that provides the safeguards and diversity to which a prudent investor would adhere. All transactions undertaken on behalf of the System will be in the sole interest of the members of the System.

To achieve the overall investment goal of the System, one or more investment consultants may be retained by the Board as investment advisors. The scope of duties, together with the terms and conditions of engagement, of any investment consultant will be set forth in a contract approved by the Board. Throughout this document, investment advisors are referred to as investment consultants.

The System shall manage those assets not specifically allocated to investment managers. No investment shall be made without an investment consultant’s recommendation.

#### Standard of Care

The standard of care for the Board and Executive Director of the assets of the System is: when investing and reinvesting trust assets and in acquiring, retaining, managing and disposing of investments of the trust assets, there shall be exercised the reasonable care, skill, and caution that a prudent investor would use after considering the purposes, terms, distribution requirements, and other circumstances of the trust. Investment and management decisions respecting individual assets shall be evaluated not in isolation but in the context of the trust portfolio as a whole and as a part of an overall investment strategy having risk and return objectives reasonably suited to the trust. The investments of the trust shall be diversified unless the Board reasonably determines that, because of special circumstances, the purposes of the trust are better served without diversifying. The trust assets shall be invested and managed solely in the interest of the members and benefit recipients of the trust. The trust assets shall be invested in a manner to only incur costs that are appropriate and reasonable in relation to the assets and purposes of the investment. Compliance with the standard of care is determined in light of facts and circumstances at the time of action, not in hindsight.

Investment and management functions may be delegated to an investment agent that a prudent trustee of comparable skills could properly delegate under the circumstances. When making such delegation, the Board shall establish the scope and terms of the delegation, consistent with the purposes and terms of the trust, and shall monitor the investment agent performance and compliance with the terms of the delegation. In performing a delegated function, an investment agent owes a duty to the System and the trust to exercise reasonable care to comply with the terms of the delegation. In addition, the Executive Director may delegate certain duties to the System’s investment staff without relieving the Executive Director from the ultimate responsibility.

Each party serving in a fiduciary capacity for the trust shall apply the standard of care set forth herein.



## Investment Policies and Procedures *(continued)*

### Asset Allocation

The Board is responsible for the prudent investment of funds and to maintain a proper allocation of the System’s investment assets. The Board, in conjunction with its investment consultants, shall set and adjust the System’s asset allocation ranges as necessary to provide an optimal allocation to obtain its target returns. The general investment consultant shall notify the Executive Director and the Board when an asset liability modeling study should be undertaken. It shall be the goal of the System to maintain the following asset allocation targets and ranges:

Asset Category	Minimum*	Target	Maximum*
Domestic Equity	15.0	20.0%	25.0%
Global Equity	25.0	30.0	35.0
Fixed Income	15.0	20.0	25.0**
Opportunistic/Alternatives	N/A	5.0	N/A
Real Assets***	N/A	15.0	N/A
Private Equity	N/A	10.0	N/A
Cash Equivalents	0.0	0.0	5.0

\* Due to the illiquid nature of opportunistic/alternatives, real assets, and private equity, it is not prudent to set rebalancing ranges for these asset classes

\*\*Additional allocations to domestic equity may be made beyond the maximum range to serve as a placeholder for unfunded and uncommitted opportunistic/alternatives, real assets, and private equity

\*\*\*Real assets includes real estate, timber, agriculture, and infrastructure

### Rebalancing

The asset allocation ranges established by the Board represent the Board’s judgment of a portfolio mix that provides the greatest risk/return value. Allowing the portfolio to exceed the Board limits strays from the financial discipline, which the Board believes will – over time – provide the appropriate risk-adjusted return to the System.

The Executive Director is responsible for rebalancing the allowable asset classes and the individual portfolios if any of the asset classes falls outside of the designated range. The general investment consultant shall provide guidance and advice to the Executive Director to best achieve the rebalancing. The Executive Director and general investment consultant will monitor the asset values by classification for each asset manager on a monthly basis, based on month-end data provided by the custodial bank. The Executive Director and general investment consultant shall regularly inform the Board on the rebalancing pacing and strategy.

Whenever the minimum or maximum range of domestic equity, global equity, or fixed income has been exceeded, a transfer of funds or other appropriate action will occur to bring the actual allocation within the prescribed range within a time frame determined to be prudent by the Executive Director in consultation with the general investment consultant.

Normal plan cash flows should be used to the extent possible to rebalance. Interest, dividends, and plan contributions should be used to the extent possible to fund asset classes that are below their target. Withdrawals should be made from asset classes that are above their target.

### Investment Manager Selection

In order to implement its investment strategy, the System will use individual investment managers. Arkansas Code § 24-3-401 et seq. requires ATRS to always operate under the prudent investor rule. The prudent investor rule requires all investment decisions to be made based on the experience of management, rates of return, appropriate risk, reasonable cost, and all other relevant factors that should be used by prudent investors.

It is the policy of the Board to include, whenever appropriate, qualified minority-owned and women-owned business enterprises in the System’s investment manager selection process and to objectively evaluate all qualified investment manager candidates regardless of race, gender or disability.



## Investment Policies and Procedures *(continued)*

The Board will evaluate all qualified investment manager candidates with emphasis on demonstrated professional performance, organizational depth, institutional investment management capability, and reasonableness of fee structure regardless of the amount of investment assets under management or the age of the investment management firm.

The Board will use professional consultants that do not use discriminatory practices in the creation and maintenance of their investment manager databases and will require the investment consultants to affirm their use of non-discriminatory practices when recommending investment manager candidates to the Board.

### Goals

Recognizing the purpose of the System is to remain actuarially sound and pay member benefits, the overall investment goal is to achieve, over a period of years, the greatest rate of return for the System with due consideration given to preserving capital and its purchasing power, and to maintain an appropriate level of risk consistent with the obligations of a prudent investor. The return of the System should exceed, net of fees, a policy benchmark comprised of the respective asset class benchmarks weighted by the asset class policy targets over a full market cycle (approximately five years). During periods of transition to and from non-marketable and illiquid asset classes such as private equity and real assets, actual allocations may be used over extended periods to reflect these changes in the policy targets. Periodic performance reports will provide a detailed description of the policy benchmark composition over time.

The System's actuary sets an expected return based on the Board's policy decisions. Market cycles may result in the System earning a return materially above or below the actuarial rate of return for extended periods of time. Therefore, the actuarial rate of return will not be used for performance comparison purposes.

### Domestic Equity

The goal for domestic equity investments shall be to achieve a total rate of return that will exceed, net of all fees and costs, the return of the aggregate domestic equity market as measured by the Dow Jones Total Stock Market Index over a full market cycle (approximately five years).

### Global Equity

The goal for global equity investments shall be to achieve a total rate of return that will exceed, net of all fees and costs, the return of the aggregate global equity market as measured by the Morgan Stanley Capital International All Country World Index over a full market cycle (approximately five years).

### Total Equity

The total equity exposure of the portfolio is designed to be viewed in aggregate and shall be well diversified with broad exposures to small, mid, and large capitalization companies, growth and value style sectors, as well as U.S. and non-U.S. markets. The manager structure of the combined equity portfolio (domestic and global) should resemble the weighted average of their respective benchmarks and avoid any material biases due to a concentration of managers or management styles. To achieve this goal, the Board may employ various actively managed and passive mandates. The structure of the equity components will be analyzed annually to ensure proper diversification is achieved.

### Fixed Income

The manager structure of the aggregate fixed income portfolio's risk exposure should resemble the aggregate domestic fixed income market as measured by the Barclays Aggregate Universal Bond Index. To help achieve this goal, the Board will employ investment managers that invest assets in a broad array of sectors (government, mortgage backed, credits, asset backed, and commercial mortgage backed bonds), maturities, and credit qualities so that the overall portfolio structure is not materially different from that of the domestic and global fixed income markets. To provide a broad base of low-cost diversification and readily available liquidity, the Board may allocate a portion of the fixed income assets to a passive investment portfolio that approximates the return of the broad fixed income market.

The goal for fixed income investments shall be to achieve a total rate of return that will exceed, net of all costs and fees, the return of the Barclays Aggregate Universal Bond Index over a full market cycle (approximately five years).



## Investment Policies and Procedures *(continued)*

### Opportunistic/Alternative Investments

The Opportunistic/Alternatives asset class may include investments in direct hedge funds, hedge fund of funds, commodities, currency mandates, and other alternative strategies that are not closely correlated or related to the traditional asset classes (fixed income, equities, private equity, and real assets). Unique investments that do not fit within the other asset class categories may also be included in the Opportunistic/Alternative category at the Board's discretion.

Because this category may include illiquid investments made through closed end investment partnerships, it may take a period of time to reach the target allocation of 5%. Assets will be invested in the U.S. equity asset class until the total target is attained.

The benchmark for the category will be a weighted average of the benchmarks of the underlying strategies.

The goal of the credit, global macro, and other liquid alternative investments shall be to achieve a total rate of return that will exceed, net of all fees and costs, the return of the Hedge Fund Research Fund of Funds Index over a full market cycle (approximately five years). Appropriate benchmarks for other investments will be determined as they added to the portfolio.

### Real Assets

The Real Asset category may include real estate, timber, agriculture, and infrastructure. While no fixed targets are set, the following general parameters have been identified:

- 10% Real Estate
- 2% Timber
- 1% Agriculture
- 2% Infrastructure

The total target of the asset class will be 15%. Because this category may include illiquid investments made through closed end investment partnerships, it will take a period of time to reach these targets. Assets will be invested in the U.S. equity asset class until the total target is attained.

The System may initiate investments in real estate as governed by the Real Asset Statement of Investment Policy. The System's goal for real estate is to not materially exceed the System's approved target asset allocation for total real estate investments as determined by the Board at the beginning of each fiscal year. Should the real estate target asset allocation be exceeded, the Executive Director, working with the Real Estate Consultant, shall develop a pacing and strategy plan to address the over allocation.

ATRS' Real Estate portfolio is benchmarked on a net of fee basis against the NCREIF Fund Index Open-end Diversified Core Equity Index ("NFI-ODCE"). Once ATRS' Real Estate portfolio reaches its full target allocation for a five year period, it is expected to meet or exceed the NFI-ODCE over rolling five year periods.

The System may initiate direct ownership in timberland or indirect investments in fund of funds, partnerships, corporations, or real estate investment trusts ("REITs") investing in investment grade properties of like kind.

The goal of the timberland investments shall be to achieve a total rate of return that will exceed, net of all fees and costs, the return of the NCREIF Timberland Property Index ("NTPI") over a five year rolling period weighted according to ATRS' regional exposure based on Net Asset Value.

The goal of the agriculture investments shall be to achieve a total rate of return that will exceed, net of all fees and costs, the return of the NCREIF Farmland Index ("NFI") over a five year rolling period weighted according to ATRS' regional and crop type exposure based on Net Asset Value.

The goal of the infrastructure investments shall be to achieve a total rate of return that will exceed, net of all fees and costs, the return of the Consumer Price Index (CPI) plus 5 percentage points over a full market cycle (approximately ten years). The Consumer Price Index plus 500 basis points will be used as the benchmark to reflect the opportunity cost of investing in infrastructure. Similar infrastructure programs of institutional investors will also be used as a secondary benchmark to the extent such data is made available.



## Investment Policies and Procedures *(continued)*

The ATRS Total Real Asset Benchmark is weighted by the allocations based on Net Asset Values across the various sub-categories, and thus defined as Real Estate benchmark, Timber benchmark, Agriculture benchmark, and Infrastructure benchmark. The net of fee return for ATRS' Total Real Asset Portfolio is expected to meet or exceed the Total Real Asset Benchmark over rolling five year periods.

### Private Equity

The System may initiate investments in private equity as governed by the Private Equity Statement of Investment Policy. Private equity investments may include domestic and foreign private equity partnerships, venture capital, and mezzanine financing partnerships that are intended to diversify the assets and reduce the likelihood of material losses in any individual investment classification. The investment consultant responsible for private equity shall advise the Executive Director and Board on the Private Equity Statement of Investment Policy and the structure of private equity investments best suited for the System.

The System's goal for private equity investments is to achieve a total rate of return that will exceed, net of all costs and fees, the return of the public equity markets, as measured by the Dow Jones U.S. Total Stock Market Index, plus a liquidity premium of 2.0% per year over a full market cycle for private equity (approximately ten years).

### Cash Equivalents

The System may hold direct ownership in short-term investments or may permit or require managers to hold cash or cash equivalents to meet liquidity needs of the investment manager or of the System.

The System's cash management goal shall be to preserve capital and maintain liquidity.

### Arkansas-Related Investments

The System may initiate Arkansas-related mortgage loans, promissory notes, direct real estate investments, or purchase insured certificates of deposit or short term securities of Arkansas financial institutions to meet the goals of the mandated requirements. Arkansas-related investments are categorized according to the appropriate asset class for each investment. In addition, Arkansas related investments include, but are not limited to, investments managed by an Arkansas related manager, Arkansas related investments held by other fund managers, Arkansas timberland, partnerships based in Arkansas, and partnerships holding Arkansas properties.

### Commingled or Mutual Funds

If a commingled fund or mutual fund is utilized, the portfolio will be governed by the prospectus or similar document for the fund. In those cases, the System will utilize the prudent investor rule and advice of the investment consultant in selecting and evaluating funds initially and in monitoring them on an on-going basis.

### Derivatives

Derivatives may be used to reduce the risk in a portfolio and provide desired market and security level positions as an alternative to purchasing cash securities. Excessive leverage shall not be created through the use of derivatives in a manner that substantially increases the System's portfolio risk. Each investment manager's derivative usage shall be specified in the investment management agreement or specific guidelines.

The use of futures and options shall be matched by cash or cash equivalent securities, and all short futures positions shall be matched by equivalent long security positions, unless otherwise stated in the investment manager guidelines or authorizing fund documents.

### Loaning of Securities

The lending agent will evaluate the credit-worthiness of potential borrowers of securities, and will loan securities only to financially sound borrowers. The lending agent will maintain a diversified list of such borrowers in order to mitigate the counterparty risk that is inherent in securities lending.

Collateral levels should be based on the nature of the loaned security and will generally be between 102% and 105% of the market value of the borrowed security. Marking to market will be performed every business day subject to de minimis rules of change in value, and borrowers will be required to deliver additional assets as necessary to maintain over-collateralization of securities loans.



## Investment Policies and Procedures *(continued)*

### Securities Lending Reinvestment Guidelines

The cash collateral portfolio will be managed on an amortized cost basis (maintain a \$1 net asset value) and have investment guidelines that are 2a-7-like in nature (money market fund guidelines) to ensure that only a moderate amount of risk is taken on the reinvestment of the cash collateral. This will control the amount of credit and duration risk that can be taken by the short duration fixed income manager, which will help to mitigate losses due to insufficient collateral relative to the amount on loan. In addition, guidelines for the cash collateral portfolio will be created in conjunction with the lending strategy and with input from the securities lending agent.

The collateral pool should also maintain a reasonable level of overnight liquidity in order to allow for the smooth recall of securities over time.

### Investment Manager Reporting

The System will require all investment managers, managing partners, and general partners to provide on at least a quarterly and an annual basis, reporting appropriate for the investment.

### Roles

The Executive Director and investment consultant are jointly responsible for the initial selection of investment managers and any increase or decrease in an investment manager's funding. The Executive Director and investment consultant are jointly responsible for monitoring existing investment managers on performance, stability, and compliance. The Executive Director and investment consultant may also recommend termination of an investment manager when circumstances justify termination. Reasons for termination include, but are not limited to, relative performance, relative stability, costs, strategic allocation of assets, or other relevant factors that a prudent investor would use.

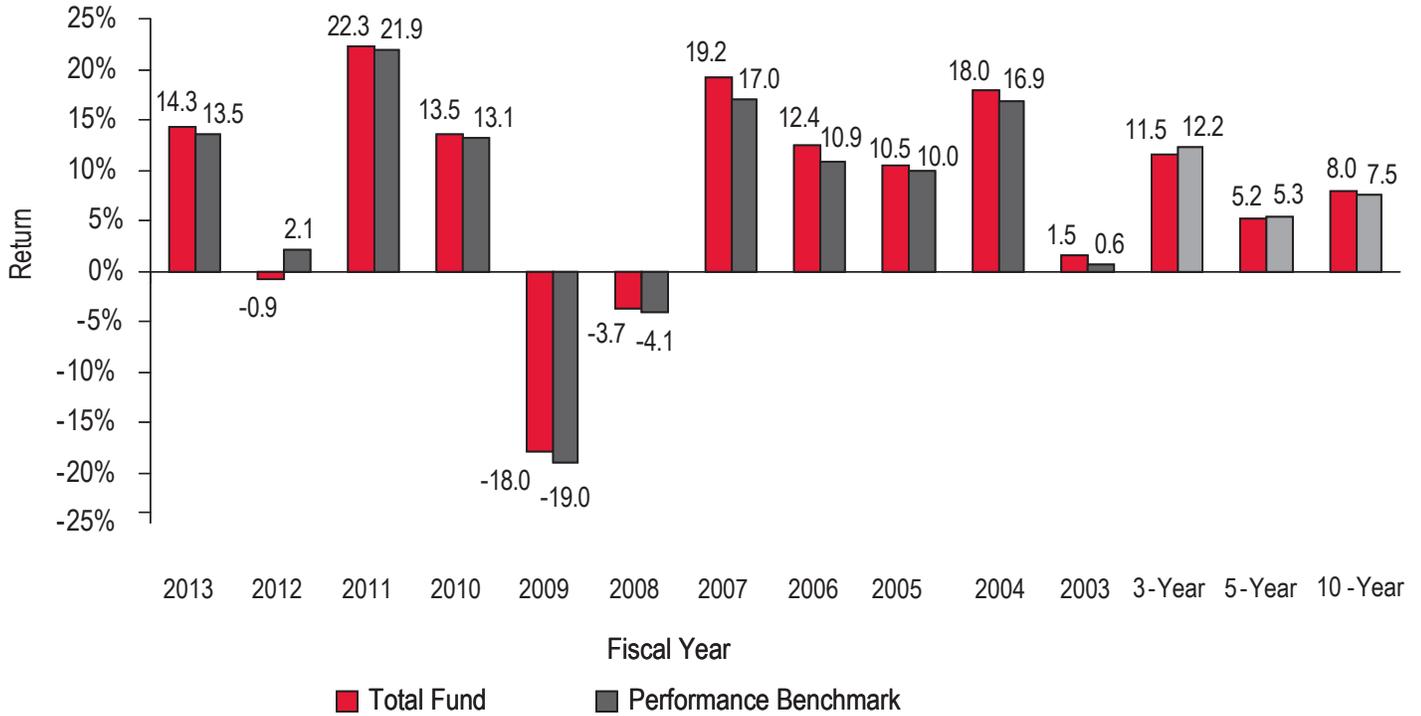
### Proxies

The System authorizes the investment manager to vote all proxies related to stocks in which it invests the System's assets. The System expects the investment manager to cast votes solely in the best interest of plan beneficiaries.

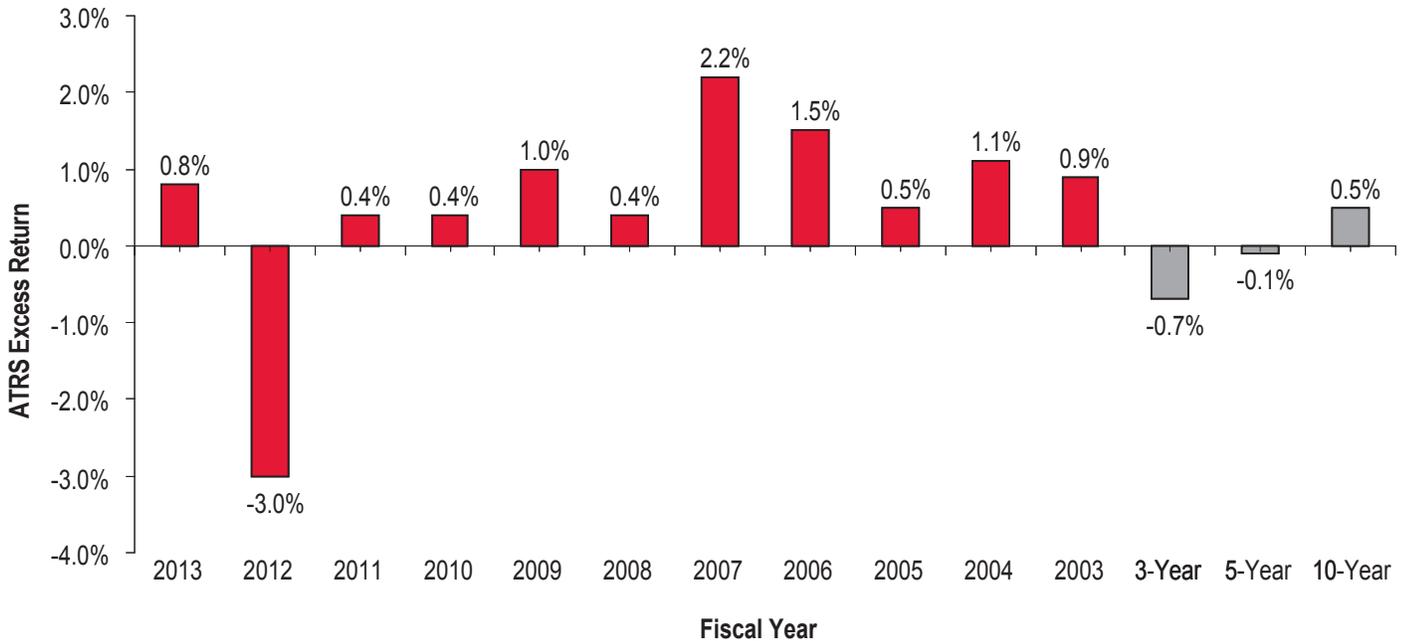


### ATRS Total Return by Fiscal Year

#### ATRS FY Return vs. Performance Benchmark



#### ATRS Total Return Relative to Performance Benchmark





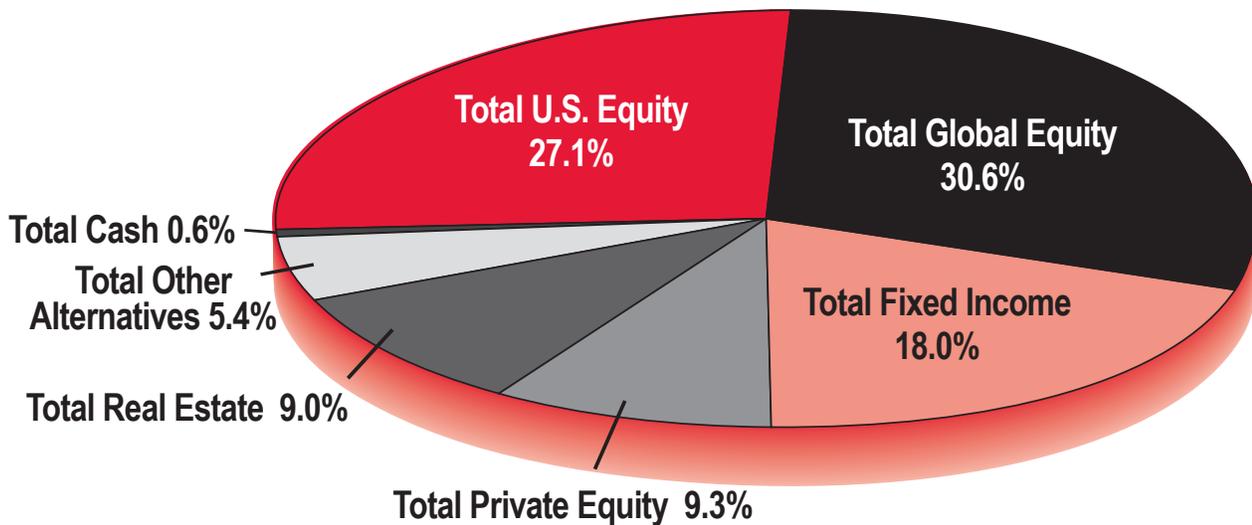
## Asset Allocation Analysis

As of June 30, 2013

Asset Class	Market Value	Current %
Total U.S. Equity	\$ 3,466,593,003	27.1%
Total Global Equity	3,916,986,467	30.6%
Total Fixed Income	2,304,644,339	18.0%
Total Private Equity	1,182,847,560	9.3%
Total Real Estate	1,146,033,346	9.0%
Total Other Alternatives	686,170,121	5.4%
Total Cash	77,358,640	0.6%
	<b>\$12,780,633,476</b>	<b>100.0%</b>

## Current Asset Allocation Analysis

As of June 30, 2013





## Traditional Assets Schedule of Investment Results

Returns for Period Ending June 30, 2012

The table below details the rates of return for the System's Investment managers over various time periods ending June 30, 2013. The Appendix at the end of this document provides a description of the benchmarks used for each manager as of the end of the fiscal year.

	1 Year	3 Years	5 Years
<b>TOTAL FUND</b>			
Total Fund	14.3%	11.5%	5.2%
Performance Benchmark	13.5	12.2	5.3
<b>LARGE CAP EQUITY</b>			
Allianz Structured Alpha	23.7	22.3	--
<i>S&amp;P 500 Index</i>	20.6	18.5	--
BlackRock U.S. Equity	21.5	--	--
<i>DJ Total Stock Market Index</i>	21.5	--	--
<b>SMALL CAP VALUE EQUITY</b>			
Kennedy Capital Management	34.4	19.9	10.9
<i>Russell 2000 Value Index</i>	24.8	17.3	8.6
Daruma Asset Management	32.9	18.9	11.1
<i>Russell 2000 Index</i>	24.2	18.7	8.8
<b>SMALL CAP GROWTH EQUITY</b>			
Stephens	18.7	21.5	10.7
ING Investment Management	22.5	21.3	10.4
<i>Russell 2000 Growth Index</i>	23.7	20.0	8.9
<b>ALL CAP DOMESTIC EQUITY</b>			
Jacobs Levy	22.4	19.6	7.1
<i>Performance Benchmark</i>	21.5	18.6	7.2
Jacobs Levy 130/30	22.4	21.1	6.6
<i>Russell 3000 Index</i>	21.5	18.6	7.2
Pershing Square*	--	--	--
Pershing Square International	17.3	14.5	13.3
<i>DJ Total Stock Market Index</i>	21.5	18.7	7.4
Relational Investors	27.1	19.4	9.1
ING Absolute Return	19.7	18.3	--
<i>S&amp;P 500 Index</i>	20.6	18.5	7.0

\*Funded December 2012



## Traditional Assets Schedule of Investment Results *(continued)*

Returns for Period Ending June 30, 2013

The table that follows details the rates of return for the System's investment managers over various time periods ending June 30, 2013.

	1 Year	3 Years	5 Years
<b>CONVERTIBLES</b>			
Allianz	19.4	14.8	8.9
<i>Performance Benchmark</i>	18.6	12.0	7.0
<b>GLOBAL EQUITY MANAGERS</b>			
Bedlam*	18.4	11.6	--
Lazard	15.8	10.0	--
T. Rowe Price	18.2	11.8	--
<i>MSCI ACWI Index</i>	16.6	12.4	--
D.E. Shaw	19.5	15.9	--
<i>MSCI World Index</i>	18.6	13.7	--
Wellington Global Perspectives	30.7	20.1	--
<i>MSCI ACW Mid/Small Cap Index</i>	20.6	13.8	--
SSgA Global Index	17.5	13.0	3.1
BlackRock MSCI ACWI IMI Index	17.7	--	--
<i>MSCI ACWI IMI Index</i>	17.1	12.6	2.8
<b>FIXED INCOME MANAGERS</b>			
BlackRock	0.3	4.8	5.8
PIMCO	1.5	4.8	7.0
Western	2.8	5.9	7.5
<i>Performance Benchmark</i>	0.2	4.1	5.5
Loomis Sayles	10.7	10.1	--
<i>Performance Benchmark</i>	2.8	6.3	--
Putnam	5.5	2.7	--
Western Absolute Return	5.8	6.0	7.3
<i>LIBOR</i>	0.4	0.4	0.8
SSgA Aggregate Bond Index	-0.6	3.5	--
<i>BC Aggregate Bond Index</i>	-0.7	3.5	--
<b>HEDGE FUNDS</b>			
Anchorage	19.4	--	--
York	19.4	--	--
<i>HFRI Distressed/Restructuring</i>	14.8	--	--
Capula	4.0	--	--
Graham	5.9	--	--
Brevan Howard**	--	--	--
<i>HFRI Macro Index</i>	-0.2	--	--

\*Terminated subsequent to fiscal year end \*\*Funded July 2013

## Other Alternatives

The table that follows details the rates of return for the System's investment managers for the period ending June 30, 2013.

Manager	Since-Inception IRR	Inception Date
IRRRTG Timber Separate Account	5.6%	3/31/1998
<b>Total Timber</b>	<b>5.6%</b>	<b>3/31/1998</b>
HFMS Farmland Separate Account	14.8%	6/30/2011
<b>Total Agriculture</b>	<b>14.8%</b>	<b>6/30/2011</b>



## Private Equity Managers Schedule of Investment Results *(continued)*

Returns for Period Ending June 30, 2013

The table that follows details the rates of return for the System's investment managers for the period ending June 30, 2013.

	Inception Date	Annualized Internal Rate of Return
<b>INDIVIDUAL PARTNERSHIPS</b>		
Mezzanine		
Audax Mezzanine III	5/10/2010	NMF
Blackstone Mezzanine I	11/30/1999	10.2%
DLJ Investment Partners II	10/31/1999	10.5%
Insight Mezzanine I	7/13/2009	8.8%
<b>PRIVATE EQUITY</b>		
21st Century Group Equity	4/30/2000	-5.2%
Advent GPE VI-A	3/12/2008	16.9%
Altus Capital II	6/3/2011	-23.5%
Boston Ventures VII	12/14/2007	10.9%
Court Square III	7/17/2012	NMF
CSFB-ATRS 2005-1 Series	5/1/2005	6.5%
CSFB-ATRS 2006-1 Series	8/1/2006	6.9%
Cypress MBP II	6/18/1999	-1.9%
DH Tech I	1/12/2000	-18.7%
Diamond State	4/15/2000	5.2%
Diamond State II	1/4/2007	9.5%
DLJ MBP III	7/19/2000	19.2%
Doughty Hanson III	10/20/1997	13.2%
DW Healthcare III	12/21/2011	NMF
EnCap IX	12/19/2012	0.0%
EnCap VIII	1/31/2011	20.0%
FP Co-Investment Fund	4/1/2012	NMF
FP International 2011	2/16/2011	NMF
FP International 2012	1/31/2012	NMF
FP Venture 2008	1/18/2008	16.1%
FP Venture 2009	1/16/2009	20.7%
FP Venture 2010	1/29/2010	0.7%
FP Venture 2011	2/16/2011	NMF
FP Venture 2012	1/31/2012	NMF
Hicks Muse Tate & Furst III	2/28/1997	0.4%
Hicks Muse Tate & Furst IV	7/31/1998	-6.9%
Hicks Muse Tate & Furst V	11/31/2000	17.6%
Insight Equity II	7/13/2009	1.5%
Insight Mezzanine I	7/13/2009	8.8%
JF Lehman III	8/8/2011	NMF
KPS Supplemental III	8/14/2009	13.3%
LLR III	5/9/2008	15.1%
Mason Wells III	5/13/2010	-8.6%
NGP IX	2/27/2008	11.5%
NGP X	4/20/2012	NMF
Oak Hill Capital Partners	3/31/1999	10.6%
Riverside IV	12/4/2009	11.4%
Riverside V	5/11/2012	NMF
Second Cinven	4/30/1998	9.3%
TA XI	4/30/2009	11.6%
Tennenbaum VI	2/15/2011	10.7%
TPG Credit II	5/4/2012	NMF
Vista Equity III	7/11/2008	33.1%
Wellspring V	7/28/2010	NMF
Wicks IV	4/29/2011	NMF

\*\*2011 and 2012 vintage year funds performance is deemed not meaningful (NMF).



## Real Estate Schedule of Investment Results *(continued)*

Returns for Period Ending June 30, 2013

The table that follows details the rates of return for the System's investment managers for the period ending June 30, 2013.

Manager	Since-Inception IRR	Inception Date
<b>Core &amp; Open End Funds</b>		
Arkansas Investments	8.1%	12/31/2007
JP Morgan Strategic Property Fund	4.6%	3/31/2007
JP Morgan Special Situation Property Fund	-1.5%	3/31/2007
Prudential PRISA	3.6%	6/30/2005
UBS Trumbull Property Fund	4.7%	3/31/2006
<b>Closed End Funds</b>		
Almanac Realty Securities Fund V	8.8%	5/12/2008
Almanac Realty Securities Fund VI	9.5%	11/6/2012
Blackstone Real Estate Partners VII, L.P.	29.9%	12/31/2011
CB Richard Ellis Strategic Partners U.S. Opportunity Fund V	-1.9%	8/13/2008
DLJ Real Estate Capital Partners II*	19.4%	12/15/1999
Doughty Hanson European Real Estate	28.5%	7/29/1999
Fidelity Real Estate Growth Fund III	1.1%	1/16/2008
Heitman European Property Partners IV	4.2%	10/6/2008
Landmark Real Estate Partners VI	31.4%	5/19/2010
LaSalle Income & Growth Fund VI	N/A	4/19/2013
New Boston Real Estate Investment Fund VII	-6.7%	10/9/2008
O'Connor North American Property Partners II	-11.0%	4/10/2008
Olympus Real Estate Fund III*	-5.0%	8/15/2000
Rockwood Capital Real Estate Partners Fund IX, L.P.	N/A	6/8/2012
Torchlight Debt Opportunity Fund II	-6.0%	11/2/2007
Torchlight Debt Opportunity Fund III	7.3%	12/12/2008
Westbrook Real Estate Fund II*	13.4%	5/28/1997
Westbrook Real Estate Fund III*	8.8%	9/1/1998
Westbrook Real Estate Fund IV*	20.7%	12/31/2000
Westbrook Real Estate Fund IX, L.P.	2.2%	10/24/2012
Westbrook SHP, LLC (Sunstone Hotel Investors, LLC)	2.5%	11/15/1999
<b>Total Real Estate</b>	<b>6.5%</b>	<b>5/28/1997</b>

\*In liquidation phase



## Description of Benchmarks

**Total Fund** - The Performance Benchmark for the Total Fund reflects a weighted average of the underlying asset class benchmarks, weighted as follows: Opportunistic/Alternatives, Real Assets and Private Equity at the weight of the previous month's ending market values, Global Equity and Fixed Income at their long-term Policy Targets of 30% and 20%, respectively, and Domestic Equity at its long-term Policy Target of 20% plus the balance of the unfunded or uncommitted assets of the Opportunistic/ Alternatives, Real Assets and Private Equity categories. From October 2007 to July 2013, the Performance Benchmark was the performance of the asset class benchmarks as a weighted average of the previous month's ending market values. The historical components of the benchmark are shown in the table below. Returns prior to September 30, 1996, consist of the actual allocations to the seven different asset classes included in the ATRS portfolio over time. The historical benchmarks used for each asset class are noted below.

### Historical Total Fund Performance Benchmark Allocations (prior to October 1, 2007)

Date	DJ U.S. Total Stock Market Index	Russell 3000 Index	MSCI ACW ex-US Index	MSCI ACWI	Barclays U.S. Universal Bond Index	Barclays Aggregate Bond Index	Alternative Policy <sup>1</sup>
03/31/2004 – 09/30/2007	40.0%	--	17.5%	--	25.0%	--	17.5%
07/31/2003 – 02/29/2004	40.0%	--	17.5%	--	--	25.0%	17.5%
10/31/2001 – 06/30/2003	--	40.0%	17.5%	--	--	25.0%	17.5%
08/31/1998 – 09/30/2001	--	40.0%	17.0%	--	--	28.0%	15.0%
10/31/1996 – 07/31/1998	--	40.0%	20.0%	--	--	28.0%	12.0%

<sup>1</sup> Currently, the benchmarks for Private Equity, Real Estate, and Other Alternatives (timber) are included in the Total Fund Performance Benchmark at their actual beginning quarter weights. Prior October 1, 2007, private equity, real estate, and other alternatives (timber) were grouped together in one "Alternatives Asset Class." The Alternative Policy for this asset class was comprised of the weighted average of the Real Estate, Private Equity, and Other Alternatives policy benchmarks. Prior to July 31, 2003 the alternative benchmark consisted of 57.0% of the Russell 3000 + a 2% Premium per year, 8.5% of the NCREIF South Timberland Index, 28.5% of the Real Estate Index, 6% of the EnnisKnupp STIF Index. After this date, real estate and private equity benchmarks started to report on a one-quarter lag to align with the returns of their asset classes.

**Total U.S. Equity** - The Dow Jones U.S. Total Stock Market Index.

**Total Global Equity** - The MSCI All Country World Index.

**Total Fixed Income** - The Barclays U.S. Universal Bond Index as of March 1, 2004.

**Total Real Estate** - The NCREIF Property Index.

**Total Private Equity** - The Dow Jones U.S. Total Stock Market Index + a 2% premium per year.

**Total Other Alternatives** – Currently a composite of 50% The South Timberland NCREIF Index, 25% The HFR Distressed/Restructuring Index, and 25% The HFR Macro Index.

**Allianz Performance Benchmark** - On January 1, 2005, the benchmark for the portfolio was changed to the Merrill Lynch Convertible Bond (All Quality) Index. Prior to January 1, 2005, the performance benchmark for the Allianz (previously Nicholas Applegate) portfolio was the CSFB Convertible Securities Index. Prior to May 1, 2004, the performance benchmark consisted of 90% CSFB Convertible Securities Index and 10% Salomon High Yield Index.



## Description of Benchmarks *(continued)*

**BlackRock Fixed Income Performance Benchmark** - The Barclays U.S. Universal Bond Index as of March 1, 2004. Previously it was the Barclays Aggregate Bond Index.

**Jacobs Levy Performance Benchmark** - On January 1, 2008, the benchmark for the portfolio was changed to the Russell 3000 Index. Prior to January 1, 2008, the portfolio benchmark was the Russell 1000 Growth Index.

**Loomis Sayles Performance Benchmark** - An Index that splices 65% of the Barclays Capital Government/Credit Index and 35% Barclays Capital High Yield Index.

**PIMCO Performance Benchmark** - The Barclays U.S. Universal Bond Index as of March 1, 2004. Previously it was the Barclays Capital Aggregate Bond Index.

**Wellington Global Performance Benchmark** - As of July 1, 2012 the benchmark was changed to MSCI All Country World Small Cap Index. Prior to July 1, 2012, the benchmark was MSCI All Country World Small/Mid Cap Index.

**Western Asset Performance Benchmark** - The Barclays U.S. Universal Bond Index as of March 1, 2004. Previously it was the Barclays Aggregate Bond Index.

**Barclays Aggregate Bond Index** - A market-value weighted index consisting of the Barclays Corporate, Government and Mortgage-Backed Securities Indices. The Index also includes credit card-, auto- and home equity loan-backed securities, and is the broadest available measure of the aggregate U.S. fixed income market.

**Barclays U.S. Universal Bond Index** - A market-value weighted index consisting of the components of the Barclays Aggregate Bond Index, plus EuroDollar bonds, emerging markets bonds, 144A fixed income securities, and U.S. corporate high yield securities.

**Barclays Government/Credit Index** - The Barclays Government/Credit Index measures the investment return of all medium and larger public issues of U.S. Treasury, agency, investment-grade corporate, and investment-grade international dollar-denominated bonds.

**Barclays High Yield Index** - The Barclays High Yield Index covers the universe of fixed rate, non-investment grade debt. Pay-in-kind (PIK) bonds, Eurobonds, and debt issues from countries designated as emerging markets (e.g., Argentina, Brazil, Venezuela, etc.) are excluded, but Canadian and global bonds (SEC registered) of issuers in non-EMG countries are included.

**Cash Equivalents** - The Citigroup 90 day T-bill Index.

**Citigroup 90 day T-bill Index** - Treasury bill rates of return, as reported by Citigroup (Salomon Smith Barney), for bills with a maximum time remaining to maturity of 90 days.

**Dow Jones U.S. Total Stock Market Index** - A capitalization-weighted stock index representing all U.S. common stocks traded regularly on the organized exchanges. The Index is the broadest measure of the aggregate U.S. stock market.

**FTSE Europe** - A tradable index, designed to represent the performance of the 100 most highly capitalized blue chip companies in Europe.

**HFR Macro Index** - An index representing investment managers which trade a broad range of strategies in which the investment process is predicated on movements in underlying economic variables and the impact these have on equity, fixed income, hard currency and commodity markets.

**HFR Distressed/Restructuring Index** - An index representing distressed restructuring strategies which employ an investment process focused on corporate fixed income instruments, primarily on corporate credit instruments of companies trading at significant discounts to their value at issuance or obliged (par value) at maturity as a result of either formal bankruptcy proceeding or financial market perception of near term proceedings.

**LIBOR Index** - London Interbank Offered Rate. A filtered average of the world's most creditworthy banks' interbank deposit rates with maturities between overnight and one full year.

**Merrill Lynch Convertible Bond (All Quality) Index** - The Merrill Lynch All Convertibles All Qualities Index is a widely used index that measures convertible securities' performance. It measures the performance of U.S. dollar-denominated convertible securities not currently in bankruptcy with a total market value greater than \$50 million at issuance.

**MSCI All Country World ex-U.S. Index** - A capitalization-weighted index of stocks representing 48 developed and emerging country markets, excluding the U.S. market.



## Description of Benchmarks *(continued)*

**MSCI All Country World Index** - A capitalization-weighted index of stocks representing 48 developed and emerging country markets.

**MSCI Europe, Australasia, Far East (EAFE) Non-U.S. Stock Index** - A capitalization-weighted index of stocks representing 21 developed and emerging country markets in Europe, Australia, Asia and the Far East.

**MSCI World Index** - A capitalization-weighted index of stocks representing 22 developed stock markets in Europe, Asia and Canada.

**NCREIF Property Index** - The National Council of Real Estate Investment Fiduciaries (NCREIF) Property Index is an unlevered, market-value weighted Index consisting of \$244 billion in domestic institutional real estate assets. The Index is representative of the national real estate market, across all property types and regions.

**Russell 3000 Index** – An index that measures the performance of the 3000 stocks that make up the Russell 1000 and Russell 2000 Indices.

**Russell 1000 Index** – An index that measures the performance of the largest 1,000 stocks contained in the Russell 3000 Index.

**Russell 1000 Value Index** – An index that measures the performance of those Russell 1000 companies with lower price-to-book ratios and lower I/B/E/S growth forecasts.

**Russell 2000 Index** – An index that measures the performance of the smallest 2000 companies contained in the Russell 3000 Index.

**Russell 2000 Growth Index** – An index that measures the performance of those Russell 2000 companies with greater price-to-book ratios and greater I/B/E/S growth forecasts.

**Russell 2000 Value Index** – An index that measures the performance of those Russell 2000 companies with lower price-to-book ratios and lower I/B/E/S growth forecasts.

**Russell Mid Cap Value Index** - An index that measure the performance of those Russell 1000 companies with lower price-to-book ratios and lower forecasted growth values.

**South Timberland Index** – The largest regional subindex of the NCREIF Timberland Index, consisting of timberland properties held in the U.S. South. This includes close to 300 properties with more than 10 million cumulative acres of timberland in the following states: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, Missouri, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia. Calculations are based on quarterly returns at the individual property level. Performance is reported on an all-cash, unlevered basis, gross of investment management fees.

**S&P 500 Stock Index** - A capitalization-weighted stock index consisting of the 500 largest publicly traded U.S. stocks.

### DESCRIPTION OF UNIVERSES

**Total Fund** - The Total Fund and its benchmark are ranked in our Public Fund Universe. The universe is calculated based on data provided by BNY Mellon Performance & Risk Analytics, LLC, and includes roughly 60 public pension plans each with assets greater than \$1 billion.

**Total Domestic Equity** - The total domestic equity component and its benchmark are ranked in our domestic equity component universe. The universe is calculated based on data provided by BNY Mellon Performance & Risk Analytics, LLC, and includes the domestic equity asset class returns of approximately 50 public pension plans each with assets greater than \$1 billion.

**Total Global Equity** - The total global equity component and its benchmark are ranked in our global equity component universe. The universe is calculated based on data provided by BNY Mellon Performance & Risk Analytics, LLC, and includes 200 global equity portfolios.

**Total Fixed Income** - The total fixed income component and its benchmark are ranked in our fixed income component universe. The universe is calculated based on data provided by BNY Mellon Performance & Risk Analytics, LLC, and includes the fixed income asset class returns of approximately 45 public pension plans each with assets greater than \$1 billion.



## Ten Largest Holdings

(By Market Value)

As of June 30, 2013

### Fixed Income

Security Name	Due Date	Market Value
U S TREASURY NOTES .375%	6/15/16	\$56,057,435.10
U S TREASURY NOTES 1.375%	6/30/18	14,167,603.53
U S TREASURY NOTES 1.75%	5/15/23	11,020,782.49
INTEL CORP 3.25%	8/1/39	9,188,279.80
GILEAD SCIENCES 1.625%	5/1/16	9,029,888.70
UNITED STATES TREAS BDS 2.875%	5/15/43	8,053,499.98
FORD MTR CO DEL 4.25%	11/15/16	7,688,274.40
MICRON TECHNOLOGY INC 1.50%	8/1/31	7,414,049.99
E M C CORP MASS 1.75%	12/1/13	6,434,512.48
XILINX INC 2.625%	6/15/17	6,215,062.50



## Ten Largest Holdings

(By Market Value)

As of June 30, 2013

### Domestic/Global Equities

Security Name	Market Value
FIRST PACIFIC CO	\$ 20,665,638.80
GENERAL AMERICAN INVESTORS CO	18,227,614.93
INVESTOR AB	16,210,958.63
COSTAR GROUP INC	15,958,085.75
CADENCE DESIGN SYSTEM INC	15,215,482.63
APPLE INC	15,157,981.64
GENERAL MOTORS CO	14,964,516.00
JUNIPER NETWORKS INC	13,799,775.71
FRANCESCAS HOLDINGS CORP	12,617,243.62
SHUTTERFLY INC	12,590,575.62



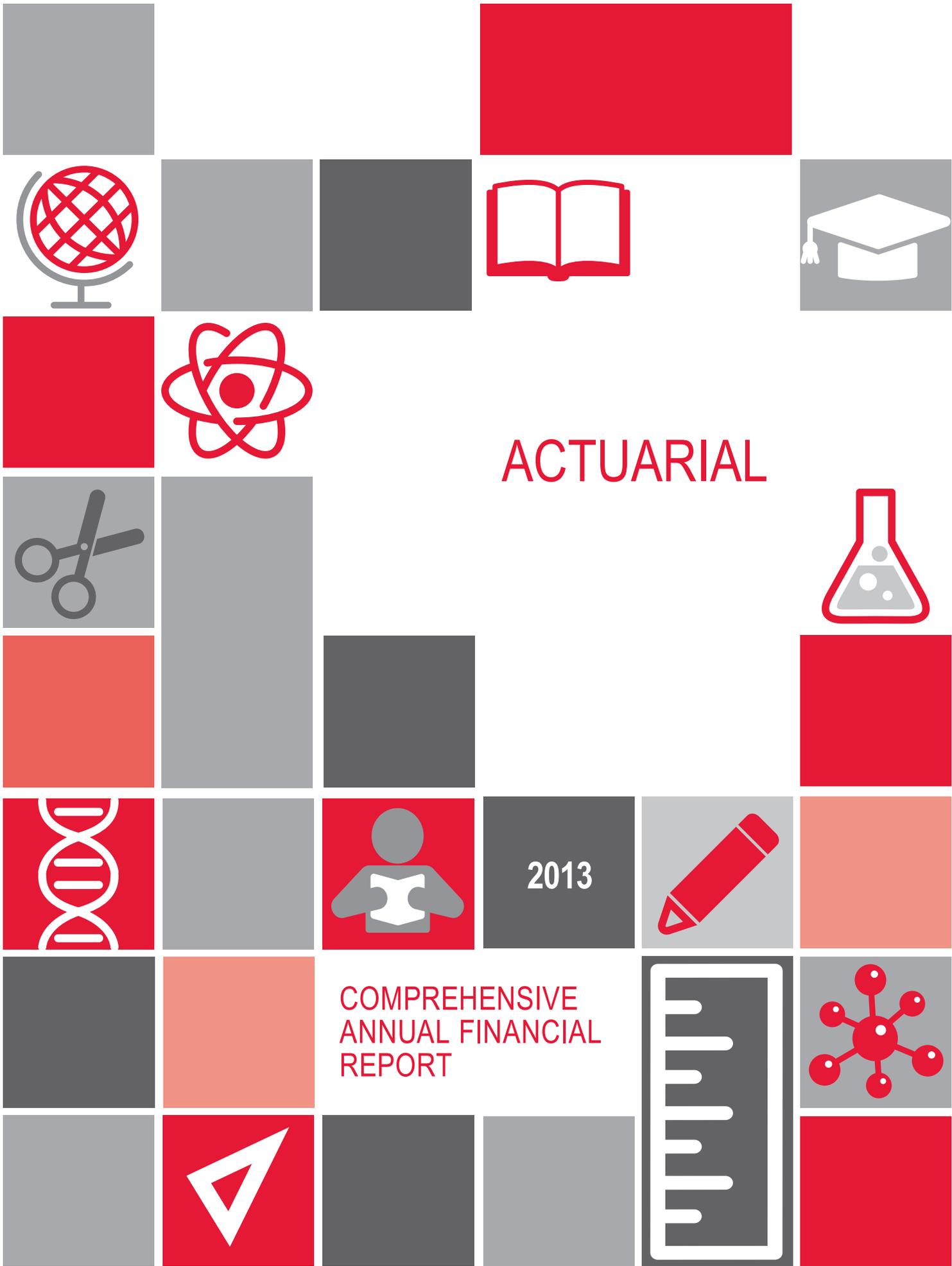
## Ten Largest Holdings

(By Market Value)

As of June 30, 2013

### Arkansas Related

Security Name	Market Value
TIMBERLAND I	\$348,118,918
LINDSEY (PARTNERSHIP)	49,927,523
THE VICTORY BUILDING	29,797,829
AMERICAN CENTER 1 & 2 (PARTNERSHIP)	26,391,943
WOODLAND HEIGHTS	20,600,000
SOUTHCENTER SHOPPING CENTER	12,999,661
RETIREMENT VILLAGE PROPERTY	5,900,000
ARKANSAS INSURANCE DEPARTMENT BUILDING	5,849,789
ROSE LAW FIRM	4,019,875
ARKANSAS TEACHER RETIREMENT BUILDING	3,297,089



ACTUARIAL

2013

COMPREHENSIVE  
ANNUAL FINANCIAL  
REPORT



## Actuary's Certification Letter



**Gabriel Roeder Smith & Company**  
Consultants & Actuaries

One Towne Square  
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January 21, 2014

Board of Trustees  
Arkansas Teacher Retirement System  
1400 West Third Street  
Little Rock, Arkansas 72201

Dear Board Members:

The basic funding objective of the Arkansas Teacher Retirement System (ATRS) is to establish and receive contributions which:

- When expressed in terms of the percentage of active member payroll, will remain approximately level from generation to generation, and
- When combined with present assets and future investment return, will be sufficient to meet the financial obligations of ATRS to present and future retirees and beneficiaries.

The progress being made toward the realization of the financing objectives of the System through June 30, 2013, is illustrated in the attached Exhibits 1 and 2. The valuation process develops contribution rates that are sufficient to fund the plan's current cost (i.e., the cost assigned by the valuation method to the year of service about to be rendered), as well as to fund unfunded actuarial accrued liabilities as a level percent of active member payroll. The actuarial valuations are performed each year and the most recent valuations were completed based upon census data, asset data, and plan provisions as of June 30, 2013.

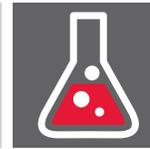
The System's administrative staff provides the actuary with data for the actuarial valuations. The actuary relies on the census data after reviewing it for internal and year-to-year consistency. Member data was not otherwise audited by the actuary. The actuary summarizes and tabulates population data in order to analyze longer term trends. Asset information was accepted without further audit. We are not responsible for the accuracy or completeness of the data provided by ATRS.

The figures disclosed in the Supplementary Schedules to the Financial Section were provided by Gabriel, Roeder, Smith & Company, as were the Notes to Trend Data. In addition, Gabriel, Roeder, Smith & Company was responsible for the following schedules found in the Actuarial Section:

- Computed Actuarial Liabilities
- Employer Contribution Rate Computed as of June 30, 2013
- Active Members in Valuation Data
- Retirees and Beneficiaries Added to and Removed from Rolls
- Short Condition Test
- Summary of Actuarial Assumptions and Methods
- Single Life Retirement Values
- Probabilities of Retirement for Members
- Assumed Duration in T-DROP for Members
- Teachers Separations and Individual Pay Increases
- Support Employees Separations and Individual Pay Increases
- Analysis of Financial Experience
- Comments
- Schedule of Funding Progress
- Schedule of Employer Contributions
- Schedule of Retired Members by Benefit Type
- Schedule of Average Benefit Payments



# ACTUARIAL



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Board of Trustees  
January 16, 2013  
Page 2

Assets are valued on a market related basis that recognizes each year's difference between actual and assumed investment return over a closed four year period.

Actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rates of investment return and payroll growth, eligibility for the various classes of benefits, and longevity among retired lives. The Board adopts these assumptions after considering the advice of the actuary and other professionals. The assumptions and methods comply with the requirements of Statement No. 25 of the Governmental Accounting Standards Board. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution rates as needed. The June 30, 2013 valuations were based upon assumptions that were recommended in connection with a study of experience covering the 2005-2010 period.

The Arkansas Teacher Retirement System remains stable with a 73.3% funded position as of June 30, 2013. However, the amortization period as of June 30, 2013 is 70 years. Without sustained investment gains over the next few years or an increase in contributions, it is likely that the amortization period will remain high (over 50 years) in the next valuation. Based on the June 30, 2013 valuation, an employer contribution rate of 16.3% would be needed to return the amortization period to 30 years as of June 30, 2014. In order to obtain a full understanding of the actuarial condition of the Retirement System, it is necessary to read and understand the entire actuarial valuation report.

**Based upon the results of the June 30, 2013 valuations, we are pleased to report to the Board of Trustees that the Arkansas Teacher Retirement System is meeting its basic financial objective of level percent of payroll financing. However, since the contribution rate is not sufficient to amortize the unfunded liability over a 30-year period, we advise the Board to continue its efforts to restore the balance between contributions and benefits.**

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements; and changes in plan provisions or applicable law. This report does not contain an analysis of the potential range of such future measurements.

To the best of our knowledge, this report is complete and accurate and was made in accordance with standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries. The actuarial assumptions used for the valuation produce results which, individually and in the aggregate, are reasonable.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. Judith Kermans and Brian Murphy are Members of the American Academy of Actuaries (M.A.A.A.) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Judith A. Kermans, E.A., M.A.A.A., F.C.A.

Brian B. Murphy, F.S.A., M.A.A.A., F.C.A.

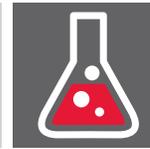
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## Exhibit 1 Computed Actuarial Liabilities

As of June 30, 2013

Actuarial Present Value of	(1) Total Present Value	Entry Age Actuarial Cost Method	
		(2) Portion Covered By Future Normal Cost Contributions	(3) Actuarial Accrued Liabilities (1)-(2)
Age and service retirement allowances based on total service likely to be rendered by present active members.	\$ 7,256,224,886	\$ 1,933,956,934	\$ 5,322,267,952
Age and service retirement allowances based on total service likely to be rendered by present T-DROP members.	2,428,180,294	39,027,113	2,389,153,181
Vested deferred benefits likely to be paid present active and inactive members.	1,141,539,006	387,682,413	753,856,593
Survivor benefits expected to be paid on behalf of present active members.	113,374,012	39,918,106	73,455,906
Disability benefits expected to be paid on behalf of present active members.	189,943,607	98,428,573	91,515,034
Refunds of member contributions expected to be paid on behalf of present active members.	14,000,913	106,713,990	(92,713,077)
Benefits payable to present retirees and beneficiaries.	8,092,949,624	0	8,092,949,624
Lump sum death benefits payable to present retirees and beneficiaries.	87,569,792	0	87,569,792
<b>Total</b>	<b>\$19,323,782,134</b>	<b>\$ 2,605,727,129</b>	<b>\$16,718,055,005</b>
Applicable assets	12,246,805,197	0	12,246,805,197
Liabilities to be covered by future contributions	\$ 7,076,976,937	\$2,605,727,129	\$ 4,471,249,808



## EXHIBIT 2

### Employer Contribution Rate Computed As of June 30, 2013

For The Fiscal Year Ending June 30, 2015

Computed Contributions for	Percents of Active Member Payroll			
	Teachers	Support	Combined	Prior Year
Normal Cost				
Age & Service Annuities	9.58%	7.17%	<b>8.84%</b>	8.83%
Deferred Annuities	1.61%	2.12%	<b>1.77%</b>	1.77%
Survivor Benefits	0.19%	0.16%	<b>0.18%</b>	0.18%
Disability Benefits	0.47%	0.42%	<b>0.45%</b>	0.45%
Refunds of Member Contributions	0.38%	0.79%	<b>0.51%</b>	0.50%
Total	12.23%	10.66%	<b>11.75%</b>	11.73%
Average Member Contributions	5.24%	4.01%	<b>4.86%</b>	4.80%
Net Employer Normal Cost	6.99%	6.65%	<b>6.89%</b>	6.93%
Unfunded Actuarial Accrued Liabilities			<b>7.11%</b>	7.07%
<b>Employer Contribution Rate</b>			<b>14.00%</b>	14.00%
<b>Amortization Years</b>			<b>69.9</b>	over 100

The amortization period is the number of years it will take to pay off the unfunded liability of \$4.5 billion assuming that the employer contribution rate remains at the 14% of payroll level. Since 2000, the period has varied from a low of 19 years to a high of over 100 years. Unless there is a substantial investment gain in FY 2014, it is very likely that the amortization period will remain high (over 50 years) in the next valuation.



### Schedule of Active Member Valuation Data

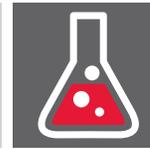
Valuation Date June 30	Active Members in Valuation#		Average Annual Pay	
	Number	Annual Payroll (Millions)	Amount	% Change
2013	74,925	\$2,727	\$36,400	1.4%
2012	75,627	2,714	35,891	1.0%
2011	76,780	2,728	35,534	7.7%
2010	72,208	2,381	32,980	0.5%
2009	70,655	2,318	32,804	1.5%
2008	70,172	2,268	32,319	2.1%
2007	69,226	2,191	31,645	3.0%
2006	67,710	2,080	30,714	3.0%
2005	65,793	1,962	29,826	7.8%
2004	63,185	1,748	27,660	2.6%
2003	64,432	1,683	26,963	2.7%

# Beginning with the June 30, 2011 valuation, active member information includes T-DROP participation.

### Schedule of Retirees and Beneficiaries Added to and Removed From Rolls

Year	Estimated Number		Total Retirees	Annual Allowances (Millions)	% Increase in Annual Allowances	Average Annual Allowances
	Added	Removed				
2013	3,039	945	36,254	\$763.76	7.7%	\$21,067
2012	2,932	871	34,160	709.17	7.9%	20,760
2011	2,394	882	32,099	657.08	7.2%	20,470
2010	2,588	819	30,587	612.77	8.5%	20,034
2009	2,721	704	28,818	564.59	9.5%	19,591
2008	1,703	513	26,801	515.56	6.4%	19,237
2007	2,017	559	25,611	484.55	7.7%	18,920
2006	1,958	485	24,153	449.77	8.4%	18,622
2005	1,822	570	22,680	415.04	7.5%	18,300
2004	1,685	528	21,428	386.23	7.3%	18,025
2003	1,621	548	20,271	360.00	7.7%	17,759

T-DROP participants are classified as active members for purposes of the valuation and are not included in this schedule.



### Short Condition Test

ATRS' funding objective is to meet long term benefit promises through contributions that remain approximately level from year to year as a percent of member payroll. If the contributions to the System are level in concept and soundly executed, the System will **pay all promised benefits when due -- the ultimate test of financial soundness**. Testing for level contribution rates is the long term test.

**A short condition test** is one means of checking a system's progress under its funding program. In a short condition test, the plan's present assets (cash and investments) are compared with: 1) Member contributions on deposit; 2) The liabilities for future benefits to present retired lives; 3) The liabilities for service already rendered by members. In a system that has been following the discipline of level percent-of-payroll financing, the liabilities for member contributions on deposit (liability 1) and the liabilities for future benefits to present retired lives (liability 2) will be fully covered by present assets (except in rare circumstances). In addition, the liabilities for service already rendered by members (liability 3) will be partially covered by the remainder of present assets. The larger the funded portion of liability 3, the stronger the condition of the system. Liability 3 being fully funded is unusual.

The schedule below illustrates the history of liability 3 of the System and is indicative of the ATRS objective of following the discipline of level percent-of-payroll financing.

Val. Date June 30	(1) Member Contrib.	(2) Retirees and Benef.	(3) Active and Inactive Members (Employer Financed Portion)	Present Valuation Assets	Portion of Present Values Covered by Present Assets			
					(1)	(2)	(3)	Total
\$ Millions								
2004#	547	3,985	5,518	8,424	100%	100%	71%	84%
2005	586	4,276	6,111	8,817	100%	100%	65%	80%
2006	630	4,617	6,376	9,332	100%	100%	64%	80%
2007#	679	4,960	6,690	10,519	100%	100%	73%	85%
2008#	732	5,544	7,058	11,319	100%	100%	71%	85%
2009	790	6,041	7,188	10,617	100%	100%	53%	76%
2010#	848	6,516	7,333	10,845	100%	100%	47%	74%
2011*#	929	7,132	7,460	11,146	100%	100%	41%	72%
2012	981	7,649	7,509	11,484	100%	100%	38%	71%
2013#	1,027	8,181	7,510	12,247	100%	100%	40%	73%

\* Revised actuarial assumptions or methods.

# Legislated benefit or contribution rate change.



## Summary of Actuarial Assumptions and Methods

Valuation Date .....	June 30, 2013
Actuarial Cost Method .....	Entry Age
Amortization Method .....	Level percent of payroll
Remaining Amortization Period .....	70 years
Asset Valuation Method .....	4-year smoothing 80%/120% corridor
Actuarial Assumptions:	
Investment Rate of Return .....	8.0%
Projected Salary Increase .....	3.25% to 9.10%
Cost-of-Living Adjustments .....	3% Simple
Includes Wage Inflation at .....	3.25%

An actuarial valuation is based upon an actuarial cost method, an asset valuation method, and actuarial assumptions. These methods and assumptions are chosen by the Board of Trustees after consultation with the Actuary and other advisors.

The actuarial cost method is called the Entry Age Actuarial Cost Method. This method is consistent with the Board's level percent of payroll funding objective. With this method, the level percent of payroll is determined that will fund a member's retirement benefit over the member's entire working lifetime, from date of hire (Entry Age) to date of exit from the active member population. Differences in the past between assumed and actual experience become part of unfunded actuarial accrued liabilities and are amortized with level percent of payroll contributions. This cost method was first used in the **June 30, 1986** valuation.

The asset valuation method is a four year smoothed market value method in which assumed investment return is recognized immediately each year and differences between actual and assumed investment return are phased in over a closed four year period. This asset valuation method is intended to give recognition to the long term accuracy of market values while filtering out and dampening short term market swings. This method was first used in the **June 30, 1995** valuation. It was modified in conjunction with the 2002 valuation to include a corridor. Assets were set to market value in 2012 to reduce future volatility.

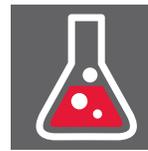
The actuarial assumptions used in producing the valuation fall into two broad classes: economic assumptions, and demographic assumptions. Economic assumptions refer to long term rates of investment return, wage growth, covered population growth, and inflation. Demographic assumptions refer to retirement rates, turnover rates, disability rates and mortality rates. The current assumptions are based upon a 2005-2010 study of experience of the Arkansas Teacher Retirement System. The assumptions are reviewed from time to time to keep them reasonably current with expected experience.

### **Economic Assumptions**

**The investment return rate** used in making the valuation was 8.0% per year, compounded annually (net after administrative expenses). This rate of return is not the assumed real rate of return. The real rate of return over wage inflation is defined to be the portion of investment return which is more than the wage inflation rate. Considering wage inflation recognition of 3.25%, the 8.0% rate translates to an assumed real rate of return over wage inflation of 4.75%. This rate was first used for the **June 30, 2011** valuation. The assumed real rate of return over price inflation would be higher – on the order of 5% to 5.25%.

**Pay increase assumptions** for individual active members are shown on Tables IV and V. Part of the assumption for each age is for a merit and/ or seniority increase, and the other 3.25% recognizes wage inflation. These rates were first used for the **June 30, 2011** valuation. No specific **Price Inflation** is needed for this valuation. However, the wage inflation and interest rate assumptions would be compatible with a price inflation assumption of 2.75%. It is assumed that the 3% COLA will always be paid.

The Active Member Group size is assumed to remain at its present level.



## Summary of Actuarial Assumptions and Methods *(continued)*

**Total active member payroll** is assumed to increase 3.25% a year, which is the portion of the individual pay increase assumptions attributable to wage inflation. This rate was first used for the **June 30, 2011** valuation.

### **Non-Economic Assumptions**

**The mortality table** used was the RP-2000 Mortality table for males and females projected 25 years with scale AA (95% for men & 87% for women). Mortality rates were adjusted to include a small margin for future mortality improvement as described in the table named above. This table was first used for the **June 30, 2011** valuation. For disabled lives, the mortality table used was the 1983 Group Annuity Mortality Table the mortality table set forward 5 years. The set forward of 5 years was first used for the **June 30, 2002** valuation.

**The probabilities of retirement** for members eligible to retire are shown on Tables II and III. The rates for full retirement were first used in the **June 30, 2011** valuation. The rates for reduced retirement were first used in the **June 30, 2002** valuation.

**The probabilities of withdrawal** from service, **death-in-service** and **disability** are shown for sample ages on Tables IV and V. These rates were first used in the **June 30, 2011** valuation.

**The data about persons now covered and about present assets** was furnished by the System's administrative staff. Although examined for general reasonableness, the data was not audited by the Actuary. Members whose dates of birth were not supplied were assumed to be 40 years old on the valuation date.

---

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as: plan experience differing from that anticipated by the economic and demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Due to the limited scope of the actuary's assignment, the actuary did not perform an analysis of the potential range of such future measurements.



Table I

Single Life Retirement Values

Sample Attained Ages	Present Value of \$1.00 Monthly for Life		Present Value of \$1.00 Monthly for Life Increasing 3.0% Annually		Future Life Expectancy (years)		Percent Dying within Next Year	
	Men	Women	Men	Women	Men	Women	Men	Women
40	\$147.45	\$148.74	\$192.83	\$195.36	43.26	45.92	0.08%	0.04%
45	144.24	145.78	186.54	189.56	38.45	41.03	0.10%	0.07%
50	139.69	141.63	178.19	181.91	33.65	36.18	0.13%	0.10%
55	133.32	135.93	167.29	172.06	28.89	31.39	0.21%	0.19%
60	124.93	128.62	153.79	160.06	24.28	26.77	0.43%	0.39%
65	114.53	119.62	137.94	146.03	19.92	22.41	0.85%	0.74%
70	102.19	109.01	120.09	130.24	15.89	18.36	1.45%	1.28%
75	87.25	96.62	99.84	112.72	12.15	14.64	2.53%	2.00%
80	70.65	82.27	78.66	93.60	8.86	11.25	4.76%	3.35%
85	54.64	66.59	59.29	73.90	6.25	8.29	8.83%	5.80%
Ref.	472 x 0.95	473 x 0.87	472 x 0.95	473 x 0.87				

Sample Attained Ages	Benefit Increasing 3.0% Yearly	Portion of Age 60 Lives Still Alive	
		Men	Women
60	\$100.00	100%	100%
65	115.00	97%	97%
70	130.00	92%	93%
75	145.00	84%	86%
80	160.00	71%	76%
Ref.		472 x 0.95	473 x 0.87

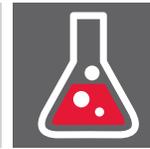


Table II

Probabilities of Retirement for Members

Retirement Ages	% of Active Participants Retiring with Unreduced Benefits			
	Education		Support	
	Male	Female	Male	Female
48	59%	55%	25%	25%
49	67%	25%	54%	22%
50	11%	7%	3%	9%
51	7%	6%	5%	7%
52	7%	6%	8%	7%
53	7%	8%	9%	8%
54	8%	8%	9%	8%
55	9%	9%	6%	10%
56	11%	10%	10%	9%
57	11%	12%	10%	10%
58	11%	12%	16%	14%
59	14%	16%	16%	27%
60	16%	16%	11%	13%
61	15%	15%	10%	14%
62	30%	26%	29%	22%
63	24%	22%	21%	18%
64	22%	20%	25%	20%
65	37%	43%	46%	40%
66	43%	41%	38%	36%
67	35%	34%	37%	35%
68	31%	33%	39%	28%
69	25%	33%	26%	34%
70	37%	40%	33%	34%
71	41%	30%	34%	33%
72	32%	34%	41%	31%
73	44%	36%	32%	34%
74	30%	30%	29%	34%
75	100%	100%	100%	100%
Ref.	2013	2014	2015	2016



### Table III

## Probabilities of Reduced Retirement for Members

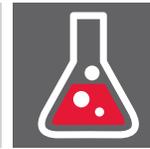
Retirement Ages	% of Active Participants Retiring with Reduced Benefits			
	Education		Support	
	Male	Female	Male	Female
50	2%	2%	2%	2%
51	2%	2%	2%	2%
52	3%	3%	3%	3%
53	4%	4%	4%	4%
54	4%	4%	4%	4%
55	6%	6%	6%	6%
56	9%	5%	9%	5%
57	9%	5%	9%	5%
58	9%	5%	9%	5%
59	9%	5%	9%	5%
Ref.	826	825	826	825

## Duration of T-Drop For Members

Present T-DROP members are assumed to remain in T-DROP according to the following table:

Entry Age	Assumed Duration Years
50-56	6
57	5
58	4
59+	3

Retirees are assumed to have entered T-DROP at the time that is to their greatest financial advantage, based on the schedule above.



**Table IV**  
**Teachers**  
**Separations from Active Employment**  
**Before Age and Service**  
**Retirement & Individual Pay Increases**

Sample Ages	Percent of Active Members Separating Within Next Year						
	Service	Death		Disability		Other	
		Men	Women	Men	Women	Men	Women
	0					25.30%	18.00%
	1					13.80%	11.30%
	2					10.60%	9.10%
	3					8.40%	8.40%
	4					5.00%	6.60%
25	5 & UP	0.01%	0.01%	0.05%	0.05%	3.50%	4.00%
30		0.02%	0.01%	0.05%	0.04%	3.60%	4.30%
35		0.03%	0.02%	0.04%	0.05%	2.80%	2.90%
40		0.04%	0.02%	0.08%	0.09%	2.30%	2.10%
45		0.05%	0.03%	0.18%	0.16%	1.90%	1.80%
50		0.07%	0.05%	0.40%	0.39%	2.90%	2.20%
55		0.11%	0.10%	0.73%	0.69%	3.60%	2.60%
60		0.22%	0.20%	0.96%	0.86%	3.10%	2.30%
65		0.43%	0.38%	1.00%	0.90%	2.50%	1.80%
Ref.		472 x 0.48	473 x 0.44	737 x 1	738 x 1	718 1192	719 1193

Age	Pay Increase Assumptions for an Individual Member		
	Merit & Seniority	Base (Economic)	Increase Next Year
20	5.10%	3.25%	8.35%
25	4.10%	3.25%	7.35%
30	3.10%	3.25%	6.35%
35	2.10%	3.25%	5.35%
40	1.40%	3.25%	4.65%
45	0.90%	3.25%	4.15%
50	0.46%	3.25%	3.71%
55	0.12%	3.25%	3.37%
60	0.00%	3.25%	3.25%
65	0.00%	3.25%	3.25%
Ref.	388		

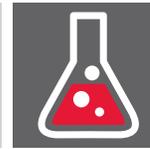


Table V

**Support Employees  
Separations from Active Employment  
Before Age and Service  
Retirement & Individual Pay Increases**

Sample Ages	Percent of Active Members Separating Within Next Year						
	Service	Death		Disability		Other	
		Men	Women	Men	Women	Men	Women
	0					47.50%	46.80%
	1					27.30%	24.90%
	2					18.90%	17.00%
	3					15.30%	13.20%
	4					10.80%	10.40%
25	5 & UP	0.01%	0.01%	0.05%	0.04%	11.10%	9.50%
30		0.02%	0.01%	0.10%	0.05%	9.00%	7.20%
35		0.03%	0.02%	0.10%	0.05%	6.90%	5.40%
40		0.04%	0.02%	0.12%	0.07%	5.40%	4.90%
45		0.05%	0.03%	0.20%	0.16%	4.30%	4.40%
50		0.07%	0.05%	0.55%	0.34%	3.90%	3.60%
55		0.11%	0.10%	0.88%	0.59%	3.50%	3.00%
60		0.22%	0.20%	0.98%	0.76%	2.80%	2.50%
65		0.43%	0.38%	1.00%	0.80%	2.30%	2.00%
Ref		472 x 0.48	473 x 0.44	739 x 1	740 x 1	720 1194	721 1195

Age	Pay Increase Assumptions for an Individual Member		
	Merit & Seniority	Base (Economic)	Increase Next Year
20	5.85%	3.25%	9.10%
25	4.97%	3.25%	8.22%
30	3.93%	3.25%	7.18%
35	3.33%	3.25%	6.58%
40	2.65%	3.25%	5.90%
45	1.29%	3.25%	4.54%
50	0.35%	3.25%	3.60%
55	0.00%	3.25%	3.25%
60	0.00%	3.25%	3.25%
65	0.00%	3.25%	3.25%
Ref.	389		



## Actuarial Gain (Loss) by Risk Area

During the Period July 1, 2012 to June 30, 2013

Type of Risk Area	Gain(Loss) in Period	
	\$ Millions	Percent of Liabilities
<b>ECONOMIC RISK AREAS</b>		
Pay increases. <i>If there are smaller pay increases</i> than assumed, there is a gain. If greater increases, a loss.	\$145.0	0.90%
Gross Investment Return. <i>If there is greater investment</i> return recognition than assumed, there is a gain. If less return recognition, a loss.	194.3	1.20%
<b>NON-ECONOMIC RISK AREAS</b>		
Retirements. <i>If members retire at older</i> ages, there is a gain. If younger ages, a loss.	42.5	0.26%
Disability Retirements. <i>If there are fewer disabilities</i> than assumed, there is a gain. If more, a loss.	(0.5)	0.00%
Death-in-Service Benefits. <i>If there are fewer</i> than assumed, there is a gain. If more, a loss.	(0.3)	0.00%
Withdrawal. <i>If more liabilities are released by other</i> separations than assumed, there is a gain. If smaller releases, a loss.	(0.4)	0.00%
Death After Retirement. <i>If there are more deaths</i> than assumed, there is a gain. If fewer, a loss.	9.7	0.06%
<b>ACTUARIAL GAIN (LOSS) DURING PERIOD</b>	\$390.3	2.42%
<b>BEGINNING OF YEAR ACCRUED LIABILITIES</b>	\$16,139.4	100.0%



## Comments

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**General Financial Objective.** Section 24-3-103 of the Arkansas Code provides as follows (emphasis added):

“6.01. (1) The general financial objective of each Arkansas public employee retirement plan shall be to **establish and receive contributions which, expressed as percents of active member payroll, will remain approximately level from generation to generation of Arkansas citizens**. More specifically, contributions received each year shall be sufficient both to (i) fully cover the costs of benefit commitments being made to members for their service being rendered in such year and (ii) make a level payment which if paid annually over a reasonable period of future years will fully cover the unfunded costs of benefit commitments for service previously rendered.....”

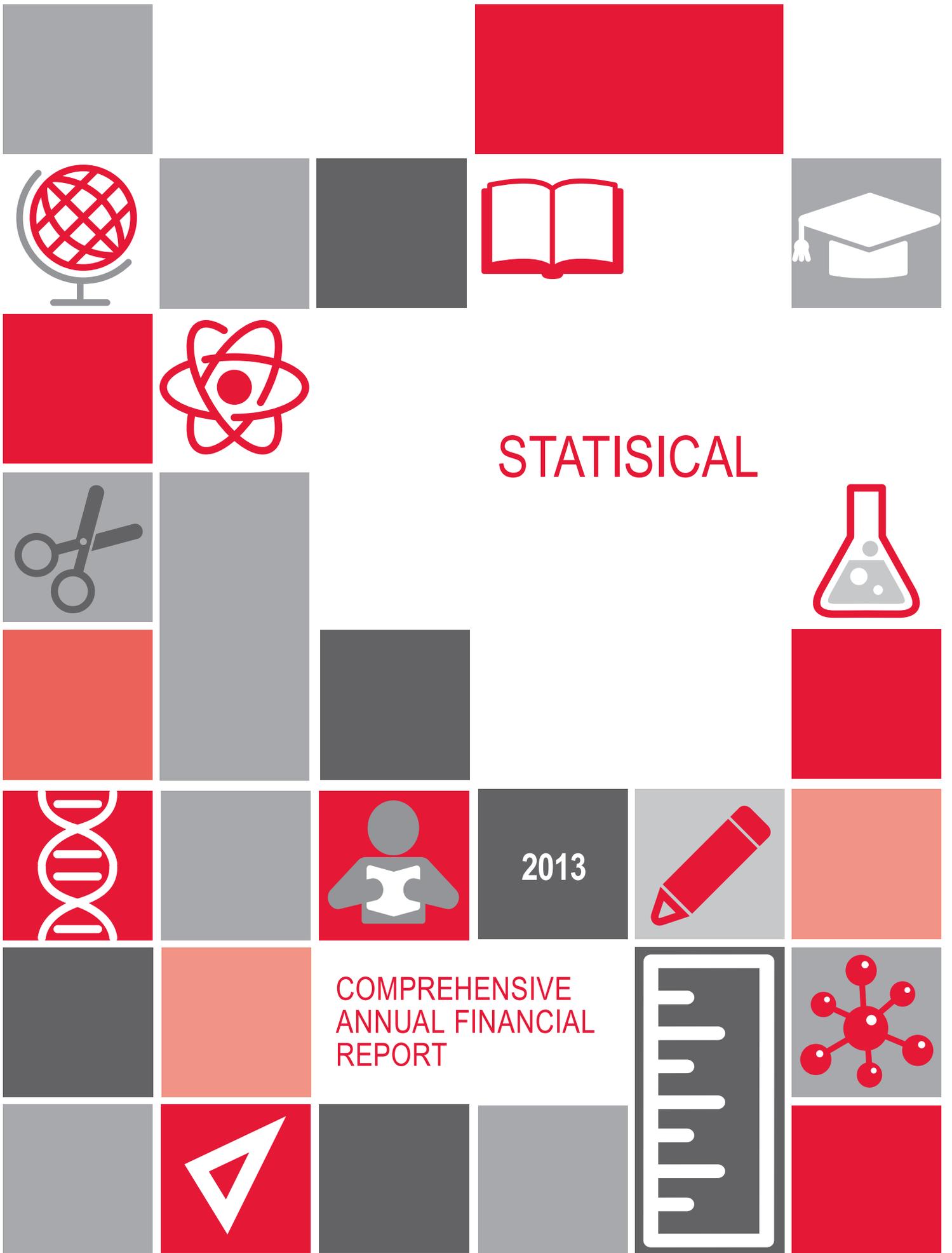
**Arkansas Teacher Retirement System Status:** Based upon the results of June 30, 2013 actuarial valuations, **ATRS is satisfying the financial objective of level-contribution-percent financing.**

---

The amortization period this year is 70 years, a decrease from last year's period of over 100 years. The decrease occurred primarily due to investment gains, with the annual market rate of return being 14.87%# compared to an assumed rate of 8.0%. Investment gains and losses that occur each year are smoothed in over a 4-year period. As of the June 30, 2012 valuation, the actuarial value of assets was set equal to the market value, which means that there were no prior investment gains or losses to be phased-in as of the June 30, 2013 valuation. As of June 30, 2013, the market value of assets exceeded the actuarial value of assets by approximately \$0.6 billion.

The Arkansas Teacher Retirement System remains stable with a 73.3% funded position as of June 30, 2013. However, without sustained investment gains over the next few years or an increase in contributions, it is likely that the amortization period will remain high (over 50 years) in the next valuation. Based on the June 30, 2013 valuation, an employer contribution rate of 16.3% would be needed to return the amortization period to 30 years as of June 30, 2014.

# This return figure was calculated by the actuary and may not exactly match your investment consultant's figure.



STATISTICAL

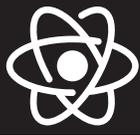
2013

COMPREHENSIVE  
ANNUAL FINANCIAL  
REPORT



## Schedule of Revenue by Source

Year Ending June 30,	Employer Contributions		Member Contributions	Investment and Miscellaneous Income	Total
	Employer Contributions	% of Annual Covered Payroll			
2004	224,184,274	12.8%	77,772,019	1,195,341,063	1,497,297,356
2005	286,442,709	14.5%	86,102,842	779,443,553	1,151,989,104
2006	311,713,735	15.0%	92,005,600	1,173,286,760	1,577,006,095
2007	331,891,210	14.1%	100,093,372	1,892,393,365	2,324,377,947
2008	350,319,504	15.4%	108,872,293	(477,579,443)	(18,387,646)
2009	359,061,671	15.5%	111,654,256	(1,996,871,185)	(1,526,155,258)
2010	389,296,432	16.4%	115,931,733	1,291,307,143	1,796,535,308
2011	400,330,902	14.7%	139,460,601	2,219,833,337	2,759,624,840
2012	398,822,946	16.3%	117,662,465	(118,654,190)	397,831,221
2013	400,933,872	14.3%	113,900,872	1,695,899,517	2,210,733,616



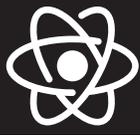
### Schedule of Expense by Type

<b>Year Ending June 30,</b>	<b>Benefit Payments</b>	<b>Refunds</b>	<b>Administrative and Other Expenses</b>	<b>Total</b>
2003	\$383,071,936	\$3,585,188	\$7,973,933	\$394,631,057
2004	413,433,516	4,017,884	8,197,465	425,648,865
2005	451,978,547	4,413,077	6,454,762	462,846,386
2006	507,641,961	6,207,622	5,991,755	519,841,338
2007	545,220,337	5,179,850	5,854,557	556,254,744
2008	587,319,942	6,462,122	6,676,667	600,458,731
2009	635,878,958	6,409,016	6,913,865	649,201,839
2010	701,562,784	7,156,354	7,229,398	715,948,536
2011	731,866,100	8,906,441	7,548,959	748,321,500
2012	791,844,923	9,225,151	7,752,975	808,023,049
2013	846,210,946	11,087,596	7,755,004	865,053,546



## Schedule of Benefit Expenses by Type

Type of Benefit	For the Year Ending June 30,				
	2013	2012	2011	2010	2009
Age and Service	\$683,699,899	\$631,087,685	\$584,859,307	\$543,347,733	\$494,967,987
Disability	33,164,746	31,316,331	30,034,768	28,795,197	27,437,418
Option	19,925,200	18,501,555	16,873,271	15,896,678	14,812,631
Survivor	8,699,159	8,486,669	7,793,789	7,433,950	6,856,877
Reciprocity	34,346,675	31,166,875	27,854,621	25,041,796	22,046,165
Active Members Death Benefits	326,748	380,913	410,871	499,993	303,905
T-DROP	59,031,639	67,060,580	59,949,242	76,416,162	65,284,163
Act 808	3,516,979	3,844,317	4,090,231	4,131,275	4,169,812
Cash Balance Disbursements	3,499,902	-	-	-	-
<b>Total</b>	<b>\$846,210,947</b>	<b>\$791,844,923</b>	<b>\$731,866,100</b>	<b>\$701,562,784</b>	<b>\$635,878,958</b>



## Schedule of Retired Members By Type of Benefit

Monthly Benefit	No. of Retirees	Type of Retirement*					Option Selected #			
		1	2	3	4	5	Life	Opt. A	Opt. B	Opt. C
\$1-250	4,123	3,643	103	109	246	22	3,403	552	39	129
251-500	4,347	3,645	83	151	428	40	3,598	559	76	114
501-750	2,797	2,331	55	74	300	37	2,238	376	96	87
751-1,000	1,991	1,593	78	37	242	41	1,530	289	115	57
1,001-1,250	1,734	1,369	54	33	247	31	1,327	257	106	44
1,251-1,500	1,648	1,314	71	32	199	32	1,214	259	128	47
1,501-1,750	1,701	1,417	58	32	169	25	1,273	269	128	31
1,751-2,000	1,813	1,529	46	37	178	23	1,292	321	143	57
Over \$2,000	15,811	14,940	274	127	421	49	11,731	2,230	1,543	307
<b>Total</b>	<b>35,965</b>	<b>31,781</b>	<b>822</b>	<b>632</b>	<b>2,430</b>	<b>300</b>	<b>27,606</b>	<b>5,112</b>	<b>2,374</b>	<b>873</b>

\* Type of Retirement

1. Normal retirement for age and service
2. Survivor payment - normal or early retirement
3. Survivor payment - death-in-service
4. Disability retirement
5. Survivor payment - disability retirement

# Option Selected at Retirement

- Life - Straight life annuity  
 Opt. A - 100% survivor annuity  
 Opt. B - 50% survivor annuity  
 Opt. C - annuity for 10 years certain and life thereafter

Excludes Act 793 and Act 808 retirees.

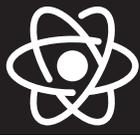


## Schedule of Average Benefit Payments

Retirement Effective Date July 1, 2002 to June 30, 2013		Service at Retirement						
		0-4#	5-9	10-14	15-19	20-24	25-29	30+
07/01/03 – 06/30/04	Average Monthly Benefit	\$ 200	\$ 252	\$ 456	\$ 804	\$ 1,396	\$ 2,044	\$ 2,602
	Average Final Salary	\$26,511	\$17,293	\$21,690	\$29,722	\$37,471	\$41,637	\$41,256
	Number of Active Retirees	46	333	254	185	163	486	225
07/01/04 – 06/30/05	Average Monthly Benefit	\$ 117	\$ 245	\$ 451	\$ 851	\$ 1,413	\$ 2,085	\$ 2,561
	Average Final Salary	\$21,778	\$17,230	\$21,509	\$31,146	\$38,529	\$42,106	\$39,786
	Number of Active Retirees	44	384	239	215	136	562	242
07/01/05 – 06/30/06	Average Monthly Benefit	\$ 178	\$ 249	\$ 486	\$ 796	\$ 1,472	\$ 2,146	\$ 2,860
	Average Final Salary	\$23,915	\$17,531	\$24,252	\$29,291	\$39,726	\$43,432	\$42,735
	Number of Active Retirees	44	371	263	207	150	633	290
07/01/06 – 06/30/07	Average Monthly Benefit	\$ 193	\$ 269	\$ 489	\$ 810	\$ 1,470	\$ 2,168	\$ 2,791
	Average Final Salary	\$30,693	\$19,693	\$24,448	\$29,479	\$40,437	\$44,736	\$43,192
	Number of Active Retirees	31	447	251	215	157	665	251
07/01/07 – 06/30/08	Average Monthly Benefit	\$ 299	\$ 290	\$ 526	\$ 954	\$ 1,440	\$ 2,303	\$ 2,778
	Average Final Salary	\$25,406	\$20,153	\$25,808	\$36,169	\$41,295	\$45,077	\$42,414
	Number of Active Retirees	12	402	187	187	180	518	217
07/01/08 – 06/30/09	Average Monthly Benefit	\$ 162	\$ 248	\$ 532	\$ 902	\$ 1,378	\$ 2,399	\$ 2,949
	Average Final Salary	\$24,871	\$22,873	\$26,844	\$33,190	\$40,876	\$47,821	\$46,900
	Number of Active Retirees	47	360	265	235	235	654	245
07/01/09 – 06/30/10	Average Monthly Benefit	\$ 169	\$ 234	\$ 545	\$ 939	\$ 1,519	\$ 2,473	\$ 3,115
	Average Final Salary	\$31,970	\$21,380	\$29,941	\$34,607	\$44,270	\$47,853	\$49,724
	Number of Active Retirees	54	415	335	252	249	827	192
07/01/10 – 06/30/11	Average Monthly Benefit	\$ 157	\$ 274	\$ 568	\$ 1,019	\$ 1,584	\$ 2,543	\$ 3,031
	Average Final Salary	\$29,025	\$25,410	\$28,010	\$37,744	\$45,054	\$49,358	\$50,203
	Number of Active Retirees	47	471	295	246	248	764	135
07/01/11 – 06/30/12	Average Monthly Benefit	\$ 160	\$ 262	\$ 588	\$ 994	\$ 1,537	\$ 2,529	\$ 3,122
	Average Final Salary	\$31,339	\$24,705	\$29,042	\$37,456	\$44,664	\$50,784	\$51,737
	Number of Active Retirees	47	558	423	295	350	879	150
07/01/12 – 06/30/13*	Average Monthly Benefit	\$ 168	\$ 272	\$ 634	\$ 980	\$ 1,482	\$ 2,453	\$ 3,053
	Average Final Salary	\$40,573	\$24,799	\$30,499	\$36,168	\$42,688	\$49,266	\$51,813
	Number of Active Retirees	50	551	249	301	377	1,038	120

# May include cases where the service was not reported. \* May not match page 62. Page 62 also includes new retirees with retirement dates prior to July 1, 2011.

The figures in this chart are figures that are relevant to one specific year of retirement. They have not been updated for certain changes in COLAs that occurred after retirement.



## Schedule of Participating Employers

As of June 30, 2013

Academics Plus Charter Sch	Berryville Sch Dist	Danville School Dist	Gravette School Dist
Alma School Dist	Bismarck School Dist	Dardanelle Sch Dist	Great Rivers Ed Coop
Alpena School Dist	Black River Technical Col	Dawson Educ Service Coop	Green Forest Sch
Ar Association Edu Admin	Blevins School Dist	Decatur School Dist	Greenbrier Sch Dist
Ar Dept of Career Ed - Workforce and Rehabilitation Services	Blytheville Sch Dist	Deer/Mt. Judea School Dist	Greene Co Tech Sch
Ar Dept Of Economic Dev	Booneville Sch Dist	Dequeen School Dist	Greenland Sch Dist
Ar Dept Of Education	Boston Mts Ed Coop	Dequeen-Mena Ed Co-Op	Greenwood Sch Dist
Ar Dept Of Higher Ed	Bradford School Dist	Dermott School Dist	Gurdon School Dist
Ar Educational TV	Bradley School Dist	Des Arc School Dist	Guy-Perkins Sch Dist
Ar Northeastern College	Brinkley School Dist	Dewitt School Dist	Haas Hall Academy
Ar River Ed Srvs Coop	Brookland Sch Dist	DHS - Division of Youth Services	Hackett School Dist
Ar Sch Brds Ins Trust	Bryant School Dist	Dierks School Dist	Hamburg School Dist
Ar School For The Blind	Buffalo Island Central	Dollarway Sch Dist	Hampton School Dist
Ar School For The Deaf	Cabot School Dist	Dover School Dist	Harmony Grove Sch-Benton
Ar State Univ	Caddo Hills Sch Dist	Drew Central Sch Dist	Harmony Grove Sch-Camden
Ar State Univ, Mtn Home	Calico Rock Sch Dist	Dumas School Dist	Harrisburg Schools
Ar State Univ, Beebe	Camden-Fairview Sch Dist	Earle School Dist	Harrison School Dist
Ar State Univ, Newport	Carlisle Sch Dist	East Ar Comm College	Hartford School Dist
Ar Teacher Ret Sys	Cave City Sch Dist	East End School Dist	Hazen School Dist
Ar Tech University	Cedar Ridge Sch Dist	East Poinsett Sch Dist	Heber Springs Sch
Arch Ford Coop	Cedarville Sch Dist	El Dorado Sch Dist	Hector School Dist
Ark Correctional Sch	Centerpoint Sch Dist	Elkins School Dist	Helena-West Helena
Ark Easter Seals	Charleston Sch Dist	Emerson - Taylor Sch Dist	Henderson State Univ
Ark Virtual Acad	Clarendon Sch Dist	England School Dist	Hermitage Sch Dist
Arkadelphia Sch Dist	Clarksville Sch Dist	E-Stem Elementary P.C.S.	Highland School Dist
Arkansas Activities	Cleveland Co Sch Dist	E-Stem High P.C.S.	Hillcrest School District
Armored School District	Clinton School Dist	E-Stem Middle P.C.S.	Hope School Dist
Ashdown School Dist	College of the Ouachitas	Eureka Springs Sch	Horatio School Dist
Atkins School Dist	Concord School Dist	Farmington Sch Dist	Hot Springs Sch Dist
Augusta School Dist	Conway School Dist	Fayetteville Schools	Hoxie School Dist
Bald Knob Sch Dist	Conway Voc Ctr	First Student	Hughes School Dist
Barton-Lexa Sch Dist	Corning School Dist	Flippin School Dist	Huntsville Sch Dist
Batesville Sch Dist	Cossatot Rlver School Dist	Fordyce School Dist	Imboden Area Charter Sch
Bauxite School Dist	Cotter School Dist	Foreman School Dist	Izard Co Cons School
Bay School Dist	County Line Sch Dist	Forrest City Sch Dist	Jackson County Sch Dist
Bearden School Dist	Covenant Keepers College Prep	Fort Smith Sch Dist	Jacksonville Lighthouse Charter
Beebe School Dist	Craighead Co Sd Exe Cncl	Fouke School Dist	Jasper School Dist
Benton Co Sch Of Arts	Cross Co Sch Dist	Fountain Lake Sch	Jessieville Sch Dist
Benton School Dist	Crossett School Dist	Genoa Central Sch Dist	Jonesboro Sch Dist
Bentonville Sch Dist	Crowleys Ridge Coop	Gentry School Dist	Jonesboro Voc Ctr
Bergman School Dist	Crowleys Ridge Tech Inst	Glen Rose Sch Dist	Junction City Sch
	Cutter Morning Star	Gosnell School Dist	Kipp Delta College Prep



## Schedule of Participating Employers

As of June 30, 2013

Kirby School Dist	Mountain View Sch	Poyen School Dist	Strong School Dist
Lafayette Co Sch Dist	Mountainburg Sch Dist	Prairie Grove Sch	Stuttgart Sch Dist
Lake Hamilton Sch	Mt Vernon-Enola Sch Dist	Prescott School Dist	Texarkana Sch Dist
Lakeside Sch-Hot Springs	Mulberry School Dist	Pulaski Co Sch Dist	Texarkana Voc Ctr
Lakeside Sch-Lake Village	Nashville Sch Dist	Pulaski Technical Col	Trumann School Dist
Lamar School Dist	Natl Park Com Coll	Quitman School Dist	Two Rivers Sch Dist
Lavaca School Dist	Nemo Vista Sch Dist	Rector School Dist #1	U Of Ar-Little Rock
Lawrence Co School Dist	Nettleton Sch Dist	Rich Mtn Comm College	U Of Ar-Fort Smith
Lead Hill Sch Dist	Nevada School Dist #1	River Valley Tech (Voc) Ctr	U Of Ar-Com Col, Batesville
Lee County Schools	Newport School Dist	Riverside School Dist	U Of Ar-Com Col, Morrilton
Lincoln School Dist	Norfolk School Dist	Riverside Vo-Tech School	U Of Ar-Comm Col, Hope
Lisa Academy	Norphlet School Dist	Riverview School Dist	U Of Ar-Cooperative Extension
Lisa Academy-North Little Rock	North Arkansas College	Rogers School Dist	U Of Ar-Cossatot Com Col
Little Rock Prep Academy	North Central Career Ctr	Rose Bud School Dist	U Of Ar-Medical Sciences
Little Rock Sch Dist	North Central Educ Coop	Russellville Sch Dist	U Of Ar-Sch Math, Science
Lonoke School Dist	North Little Rock Sch Dist	Salem School Dist	U Of Ar-Monticello
Magazine School Dist	Northeast Ar Educ Coop	Scranton School Dist	U Of Ar-Pine Bluff
Magnet Cove Sch Dist	Northwest Ar Comm Coll	Searcy County Sch Dist	U Of Ar-Fayetteville
Magnolia School Dist	Northwest Ar Ed Svc Coop	Searcy School Dist	Univ Of Central Ar
Malvern School Dist	Northwest Tech Inst	Sheridan School Dist	Valley Springs Sch
Mammoth Spring Sch	Omaha School Dist	Shirley School Dist	Valley View Sch Dist
Manila School Dist	Osceola School Dist	SIATech Little Rock Charter	Van Buren Sch Dist
Mansfield Sch Dist	Ouachita River Sch Dist	Siloam Springs Sch	Vilonia School Dist
Marion School Dist	Ouachita School Dist	Sloan-Hendrix Sch Dist	Viola School Dist
Marked Tree Sch Dist	Ozark Mountain Sch Dist	Smackover Sch Dist	Waldron School Dist
Marmaduke Sch Dist	Ozark School Dist	So Ar Developmental Ctr	Warren School Dist
Marvell School Dist	Ozark Unlimited Res Coop	South Ar Comm Coll	Warren Voc Ctr
Mayflower Sch Dist	Ozarka College	South Ar Univ-East Camden	Watson Chapel Schools
Maynard School Dist	Palestine-Wheatley Sd	South Ar Univ-Magnolia	West Fork Sch Dist
Mccrory School Dist	Pangburn School Dist	South Central Svc Coop	West Memphis Sch Dist
Mcgehee School Dist	Paragould Sch-Dist	South Conway Co Sch Dist	West Side Sch Dist
Melbourne Sch Dist	Paris School Dist	South Mississippi Co	Western Ar Educ Coop
Mena School Dist	Parkers Chapel Sch	South Pike County School Dist	Western Yell Co #9
Metropolitan Voc Ctr	Pea Ridge Sch Dist	Southeast Ark Ed Coop	Westside School Dist
Midland School Dist #19	Perryville Sch Dist	Southeast Ark Tech Col	Westside School Dist #40
Mid-So Comm Tech Col	Phillips Com Col-Dewitt	Southside Sch Dist	White Co Central Sch Dist
Mineral Springs	Phillips Comm Col-Ua	Southside School Dist	White Hall Sch Dist
Monticello Sch Dist	Piggott School Dist	Southwest Ark Ed Coop	Wilbur D Mills Ed Svs
Monticello Voc Ctr	Pine Bluff Lighthouse Charter	Spring Hill Sch Dist	Wonderview Sch Dist
Mount Ida Sch Dist	Pine Bluff Sch Dist	Springdale Sch Dist	Woodlawn School Dist
Mountain Home Sch	Pocahontas Sch Dist	Star City Sch Dist	Wynne School Dist
Mountain Pine Sch	Pottsville Sch Dist	Stephens School Dist	Yellville-Summit Sch





**AR TRS**  
Arkansas Teacher Retirement System